

Summer 2019 Editor: Susie Vader

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Please send comments and articles to susievader@gmail.com

2019-2021 SRC Executive Committee

President: Lea Duffin leajduffin@gmail.com

President-elect: Tim Campbell scottishcampbell@gmail.com

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Treasurer: Kimberli Reynolds kimberli_reynolds@msn.com

Past President/Delegate: Kozzette Bennett kbennett@aceco.com

2nd Past Pres/Membership: Page Rost page.rost@albertsons.com

Communications: Susie Vader susievader@gmail.com

Events & Volunteers: Kozzette Bennett kbennett@aceco.com

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Professional Development & Mentoring Co-Chairs: Deni Hoehne: denihoehne@gmail.com Jason Barry:jason.barry@bsigroup.com

Technical Sessions Chair: Cheryl Rost cdrost2@gmail.com

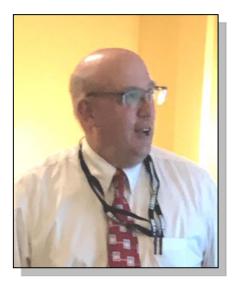
Student Section Advisor: Tom Turco ThomasTurco@boisestate.edu

Snake River Chapter Newsletter

http://snakeriver.assp.org

snakeriverassp@gmail.com

August meeting featured Generational Team Building



Ken Jenkins, with Ada County Juvenile Court Services, presented "Why Don't You Act My Age? An Overview of Generational Team Building" to almost 40 attendees at our August meeting. He identified key traits of each generation, including communication and collaboration preferences, providing valuable ideas to improve workplace relationships and communication.

This excellent presentation is available for viewing on our website at <u>https://snakeriver.assp.org/technical-</u> <u>session-videos.</u> If you would like a copy of the presentation, please email us at <u>snakeriverassp@gmail.com</u>.

Upcoming Meetings

Executive Committee Meeting	
09-09-19; 5:30-6:30 Bangkok Thai, 477 N Milwaukee St, Boise, ID	Please confirm date and location with snakeriverassp@gmail.com
Chapter Meetings	Technical Session
9-17-19: 6:30 to 8:00 pm No host bar at 6:00. McGrath's Fish House, Boise RSVP: snakeriverassp@gmail.com	Viewing Professional Ethics through the Universal Language of Cinema By Nate Spencer, Region II Area B Director
10-15-19: 11:30 to 1:00 Idaho Pizza Co. 6724 N Glenwood St, Boise	Electrical Safety-Related Work Practices and Developing and Administrative Policy and Program by Van Howell
11-19-19: 11:30 to 1:00 Idaho Pizza Co. 6724 N Glenwood St, Boise	Selling Safety to Upper Management by Deni Hoehne
12-17-19	No Meeting. Happy Holidays!
1-21-20; 11:30 to 1:00 Idaho Pizza Co. 6724 N Glenwood St, Boise	To be determined

Chapter News

Learn about Viewing Ethics through Cinema plus enjoy a free dinner!

Our September 17 dinner meeting will honor our awesome members and volunteers so dinner is on us! Plus, a very special



guest, Nate Spencer, the ASSP Region II Area B Director, will present "Viewing Professional Ethics through the Universal Language of Cinema." If this topic is not intriguing enough, please know that Nate is a very engaging and captivating speaker.

Chapter members' dinners and non-alcoholic drinks will be paid for by Snake River Chapter (there will be a \$17.00 charge for guests' dinners). Come at 6:00 pm to visit and network with friends and colleagues. We'll have a brief meeting at 6:30, followed by awards, and Nate! We hope you can join us for this fun-filled evening! Please RSVP to <u>snakeriverassp@gmail.com</u> by Friday, 9/13/19, and let us know you are coming!

When: Tuesday, September 17, 6:00 to 8:00 pm. Networking at 6:00; meeting and presentation start at 6:30. Where: McGrath's Fish House, 1749 S Cole Rd, Boise Please RSVP: snakeriverassp@gmail.com

Call for Safety Fest Volunteers



It is time to gear up for the 2020 Safety

Fest of the Great Northwest that offers four days of *free* safety training including certification courses. The next Boise Safety Fest will be January 28-31, 2020, and we need to start planning now. Not only do we need instructors and vendors, we need volunteers to coordinate and help with a variety of tasks ranging from scheduling, website, budgeting, programs, opening session, vendors, registration, communication, and more! We will likely start meeting in September. Please contact Randy Danner at <u>randall.danner@itd.idaho.gov</u> to volunteer and be a part of this incredible program!

Are you ready to get certified?

The ASP and CSP certifications are valuable credentials for ES&H professionals. The Snake River Chapter is forming a study group to help our



Study groups are very effective because students can:

- Help each other understand difficult concepts
- Provide structure for disciplined study habits
- Reduce the monotony of studying alone

Are you ready to study for a certification? If so, please contact our Chapter Professional Development Co-chair Deni Hoehne at <u>denihoehne@gmail.com</u> and let her know which exam you want to prepare for. Once we know how many participants we'll have, we'll determine the best study materials to use with the group and finalize costs.

Are you willing to help instruct the study group? We'd like to hear from you too! Please contact Deni at <u>denihoehne@gmail.com</u> and let her know on which domain(s) you could lead a study session.

Take this important step in your career with the help of the Snake River Chapter!



Check out our technical session recordings!

Did you miss out on a technical session really wanted to see? No problem! Most of our technical sessions are recorded and available on our website within a few weeks of the session. Just go to our website and click on Technical Session Videos, or go to:

https://snakeriver.assp.org/technical-session-videos/.



Change in Chapter Officers

We elected new officers for the 2019-2021 year at the April meeting and since then we have had a couple of changes. Here is a list of our current officers! Also, we have changed the name of the Mentoring position to Professional Development and Mentoring, and Deni Hoehne is actively working to put together a CSP/ASP study group. If you have any ideas for instructors or materials or venues, please email us at <u>snakeriverassp@gmail.com</u>. Here are our new officers:

- President: Lea Duffin
- President-elect: Tim Campbell
- Secretary: Emilee McCullough
- Treasurer: Kimberli Reynolds

The Chair (non-elected) positions are:

- Technical Sessions: Cheryl Rost
- Events and Volunteers: Kozzette Bennett
- Professional Development and Mentoring: Deni Hoehne/Jason Barry
- Membership: Page Rost
- Communications: Susie Vader
- Government Affairs: Lea Duffin

The Student Section also elected their new officers:

- Student Section President: Kiana Platte
- Student Section Vice President: Sarah Fortunati
- Student Section Secretary/Treasurer: Joseph Hendry

ASSP News

SeminarFest is now SafetyFOCUS

ASSP has a new name – SafetyFOCUS – for its annual immersive, week-long education event.

SafetyFOCUS 2020 will be held Feb. 13-20 in Las Vegas, providing a unique immersion in safety education. The



full-day course format allows attendees to gain deep knowledge on a specific topic.

SafetyFOCUS 2020 will feature more than 90 courses from 40 expert facilitators, covering the industry's most relevant topics over eight days. Sessions are organized by experience level and industry tracks. Learn more at: <u>safetyfocus.assp.org</u>.



Apply for a scholarship or grant!

Do you want to take a certification class? Need help with tuition or study materials? Want to attend a conference? This is your chance!

The ASSP Foundation offers nearly 150 awards each year ranging from \$500 to \$15,000 each. Last year the Foundation awarded a record \$407,873. Snake River Chapter members have a very good chance due to generous donations to the Willie Piispanen Professional Education Grant and the Region II Willie Piispanen Scholarship.

Professional education grants are available to OS&H professionals looking to further their careers and can be used for professional seminars and conferences, certification prep courses, college coursework, certification fees, or other safety-related needs. However, grants cannot be used for travel or lodging expenses. Students may be eligible for a grant if they are enrolled part-time and currently working in an OS&H or related field.

Scholarships are available to graduate and undergraduate students, including full-time, part-time and international students studying in the United States. Applicants must be enrolled in an occupational safety or related degree program and have a grade point average of 3.0 for undergraduates and 3.5 for graduates.

More information is available on the Foundation's Scholarships and Grants page

(<u>https://foundation.assp.org/scholarships-and-grants/</u>). Be sure to check out the Frequently Asked Questions (<u>https://foundation.assp.org/faq.php</u>) for important information.

Applications will be accepted September 15 through December 1. Applications must be completed online, and candidates complete only a single form to be eligible for all available awards. Recipients are matched with the criteria set forth by the fund's donor. Awards will be announced April 15, 2020. Questions can be directed to the ASSP Foundation by emailing <u>asspfoundation@assp.org</u> or calling 847.699.2929.

ASSP changes professional membership qualifications

Those who hold the SMS (safety management specialist) or CPP (certified protection professional) designation can now qualify as a professional member of ASSP. Thank you, ASSP!

SH&E News

On-Site Consultation Program

A new brochure explains how OSHA's no-cost and confidential On-Site Consultation Program can help small businesses reduce the likelihood of worker injuries or illnesses and save on workers' compensation costs. Check it out at <u>https://www.osha.gov/Publications/</u> <u>3357consultation-sm.pdf</u>.

The Idaho Occupational Safety & Health Consultation Program (OSHCon) provides free occupational safety and health services to small businesses within the state to help them understand and comply with OSHA rules and regulations. Go to: <u>https://oshcon.boisestate.edu/</u>



September is National Preparedness Month

This month's Ada County Emergency Management's Emergency Preparedness Pointer contains steps you can take to make your family or business better prepared: <u>https://adacounty.id.gov/emergencymanagement/wp-</u> <u>content/uploads/sites/39/National-Preparedness-Month-</u> <u>2019.pdf</u>. For past Pointers please go to: <u>https://adacounty.id.gov/accem/Preparedness-Pointers</u>

In addition, OSHA's Emergency Preparedness and Response (<u>https://www.osha.gov/SLTC/emergencypreparedness/</u>) webpage provides information to protect workers responding to hurricanes, wildfires, tornadoes, floods, and other natural disasters.

Remember, be prepared, not scared!

Find a Trainer!

Do you need to find an OSHA-authorized trainer? You can find instructors, online training providers, and Spanish training at the OSHA Find a Trainer site:

https://www.osha.gov/dte/outreach/courses.html

OSHA adds a Leading Indicators page

A new OSHA webpage shows how businesses can improve safety and health programs by tracking workplace conditions and events to prevent injuries or illnesses before they occur. The Leading Indicators page includes



guidance as well as other resources and is available at: https://www.osha.gov/leadingindicators/

Learning Opportunities

Free Webinar on Multicultural Considerations with Safety Communications and Initiatives

WISE is holding a free webinar Wednesday, October 16, 12– 1:00 pm ET on "Are We Speaking the Same Language? Multicultural Considerations with Our Safety Communications and Initiatives" by Eldeen Pozniak, CRSP.

With the increase of globalization in the world, cultural diversity or multiculturalism in the workplace has grown as a trend. It is either as a result of immigration or migration, or as a result of expanding organizational reach, as we are becoming an increasingly global community, we will come across people from different cultures, either when working abroad or at home. It is important to look at how we plan and develop our program inclusions, communications and training with considerations for multicultural influence. Having cultural intelligence is important to the success of your safety systems. This webinar will give some insight to cultural differences that exist, explore the concept of cultural intelligence and demonstrate the application of 5 cultural scales to be considered when working with multicultural groups. Register now at

https://register.gotowebinar.com/register/6323153232632 602883?source=ASSP+Weekly.

Listen to ASSP President Diana Stegall on The WAM Podcast!

ASSP has partnered with <u>The WAM Podcast</u> on a new sixepisode series about the impacts of gender on workplace safety and health. In the episode, "Challenging Assumptions in the Workplace," host and ASSP CEO Jennifer McNelly chats with ASSP President Diana Stegall.

Stegall shares her thoughts on the assumptions in the workplace, especially as it pertains to gender roles. She also

discusses biases that women are often confronted with and how companies can create a more inclusive, diverse work environment.

As human beings, we look for people who are like us. And it's not right or wrong, it's just that we need to acknowledge that it is our default, and we have to get beyond that if we're truly going to have a diverse and inclusive society. — Diana Stegall

Listen to the podcast: <u>https://womenandmfg.com/assp-challenging-assumptions-workplace/</u>

Check out ASSP's Safety Standards and Tech Pubs Podcasts

This site includes standards and podcasts that help you stay up to speed on the latest in industry consensus safety standards and technical publications. The podcasts are free. Go to: <u>https://www.assp.org/standards/safety-standardsand-tech-pubs-podcast</u>

ASSP Webinars

For more information, go to: <u>https://store.assp.org/</u> PersonifyEbusiness/Events/ASSPEducationalEventsCalendar

WEBINAR: Risk Management and Assessment Standards for Safety Professionals - What/Why You Need to Know: 0.2 CEUs, 9-12-19 WEBINAR: Critical Update on Controlling Hazardous Energy: Lockout/Tagout and OSHA Action: 0.2 CEUs, 9-17-19

VIRTUAL COURSE: Risk Assessment Course: 9/22/2019 - 10/27/2019

ASSP's Safety Standards Toolbox: 9/24/2019 - 9/25/2019

VIRTUAL COURSE: Prevention through Design: 9/29/2019 - 10/20/2019

<u>Live Virtual Classroom - Advanced Safety Management</u> <u>Methods</u>: 10/7/2019 - 10/9/2019

<u>Live Virtual Classroom - Influential Leadership Skills</u>: 10/10/2019 - 10/11/2019

VIRTUAL COURSE: Implementing ISO 45001 LearnEx Course 10/13/2019 - 11/10/2019

<u>Live Virtual Classroom - ASP Exam Prep Course</u>: 10/22/2019 - 10/24/2019

Live Virtual Classroom - CSP Exam Prep Course: 10/22/2019 - 10/24/2019

VIRTUAL COURSE: Managed Fall Protection Course 11/1/2019 - 12/15/2019

VIRTUAL COURSE: Prevention through Design 11/3/2019 - 12/1/2019

Job Opportunities Check out the ASSP Career Center

Whether you are new to the safety profession, looking for a new opportunity or searching for the best candidate for an opening, the ASSP Career Center has resources for you: https://www.assp.org/resources/career-center