



July 2015
Editor: Susie Vader

Inside This Issue

- 1 Kearns and OSHA
- 1 Upcoming Meetings
- 2 Chapter News
- 3 ASSE News
- 5 Other News
- 5 Classes & Conferences
- 6 Job Opportunities

Please send comments and articles to snakeriverasse@gmail.com

2015-2017 SRC Executive Committee

President: Susie Vader
susie.vader@aecom.com

President Elect: : Page Rost
page.rost@albertsons.com

Secretary: Kozzette Bennett
kbennett@aceco.com

Treasurer: Christopher Gilliam
christopher@franklinbuildingsupply.com

Past President: Amanda Lundgren
amanda.lundgren@gmail.com

2nd Past President: Brent Smith
brent.firstlinksafety@gmail.com

Delegate: Willie Piispanen
willie.piispanen@aecom.com

Membership Chair: Frank Malquist
fmalquist@hotmail.com

Technical Sessions Committee

Please contact if you have ideas or requests for topics and speakers.

Cheryl Rost (Chair):
cdrost2@gmail.com :

Harry Beaulieu, PhD, CIH, CSP:
HarryBeaulieu@IndustrialHygieneResources.com

Idaho State Insurance Fund Staff
Marsha Davies, ARM, CIWCS
Marsha.Davies@idahosisif.org

Rosemarie A. Olney, CIH, CSP:
Olney.Rosemarie@dol.gov

Snake River Chapter Newsletter

<http://snakeriver.asse.org>

snakeriverasse@gmail.com

Dave Kearns shared insight on OSHA and safety at June meeting

David Kearns, MPA, CIH, the Area Director for OSHA, provided an excellent update on OSHA activities for our June meeting at Lucky Fins downtown Boise.

Dave provided a brief overview of OSHA's beginning and the progress made over the last 44 years. The rate of workplace fatalities has fallen dramatically from ~15,000/year in 1974 to ~4500 today, but that is still way too many. There are far more injuries—nearly 3.8 million work-related injuries /illnesses--and most are not even reported. An additional 50,000 die from occupational diseases such as exposure to asbestos, silica, or benzene.

The construction industry has the largest proportion of fatal work injuries, followed by transportation, warehousing, agriculture, and forestry. The number of fall injuries has been increasing. Statistically two will die from a fall today and another 812 will be injured and require time away from work.

Idaho had 61% more deaths in 2013 than 2012-- the greatest percentage increase of all states. OSHA has investigated 19 fatalities since February of which three were related to forklift usage and English was not the first language in seven cases. Dave noted that there are always a lot of ATV rollovers and emphasized that some new ATVs have seatbelts and rollover protection. He then described many other Idaho incidents, explaining what happened and how they could have been prevented.

"Kearns and OSHA" continued on page 3



Upcoming Meetings

Executive Committee Meeting	
Date, Time, and Place	
8-04-15, 11:30 am WG Plaza Cafeteria; 720 Park Blvd., Boise	Everyone is welcome to attend! Please confirm date with snakeriverasse@gmail.com
Chapter Meetings	
Date, Time, and Place	
08-18-15, 11:30-1:00 pm WG Plaza Executive Dining Room 720 Park Blvd., Boise	Technical Session
	Confined Space in Construction by Willie Piispanen, CIH, CSP, CEA , CM IOSH; Sr. Director ESH, AECOM
09-15-15, 6:00-8:00 pm Sockeye Brewing, Cole Road	Annual Recognition Dinner
10-20-15, 7:15 am to 8:30am WG Plaza Executive Dining Room 720 Park Blvd., Boise	To be determined

Chapter News

June Meeting Minutes

ASSE – Snake River Chapter Monthly Meeting Minutes

Meeting Place: Lucky Fins; 801 W Main St., Boise, ID

Meeting Date: Tuesday, June 16, 2015; 6:30-8:00 pm

Next Meeting: The next chapter meeting is 8/18/15, 11:30-1:00 pm, Washington Group Plaza, 720 Park Blvd., Boise, ID

Attendees: Wendy York, Marsha Davies, Jim Davies, Aaron Miller, Michelle Steeler, Dave Kearns, Tom McGee, Adrienne Smith, Wade Allred, Alan Riddle, Steve Barham, Jason Lopez, Kozzette Bennett, Chad Hoffman, Frank Frasco (16 attendees, 13% of 119 members)

Committees:

- Technical Sessions: Cheryl Rost (Chair), Rosemarie Olney, Harry Beaulieu, Marsha Davies and staff
- Membership Committee: Frank Malquist (Chair), Susie Vader, Amanda Lundgren
- COPS: Ernie Harper (Chair)
- Nominations Committee: Amanda Lundgren (Chair), Cheryl Rost
- Student Outreach Committee: Page Rost, Kozzette Bennett
- Fundraising Committee: Page Rost (Chair), Willie Piispanen, Cheryl Rost, Kozzette Bennett, Julie Weymouth, Susie Vader

Meeting

1. Welcome and Introductions. The meeting was called to order at 6:35.
2. Membership Update: Frank was not present. We currently have 123 members.
3. Financial Report: Page reported that our account balance is \$4,910.45
4. Kozzette spoke to the group about the Snake River Chapter winning the SCOY award and told them about Susie talking to the other Chapter leaders about what we had accomplished during the year.
5. Michelle Steeler talked about the upcoming Impact of Marijuana in the Workplace Seminar.
6. Kozzette asked for volunteers for both the Marijuana Seminar and the upcoming Recognition Dinner.
7. Kozzette announced that there would be no July meeting.

Technical Session

The technical session was presented by OSHA Area Director Dave Kearns. Please see article on page 1.

Welcome new members!

Snake River Chapter would like to welcome Cathie Bigger-Smith from Harrison; David Oesterle from Twin Falls, and John Sevy from Boise. For membership information, please contact our membership chair, Frank Malquist at fmalquist@hotmail.com.

August 18 lunch meeting will feature the new OSHA Confined Space in Construction rule

After almost 20 years, OSHA finally published the Confined Spaces in Construction rule on May 4, 2015 and it takes effect on August 3, 2015. Concurrently, ANSI is revising the Z117.1 standard and has a new draft standard for confined space as A10.43 in balloting. This presentation will cover the basic components of the new OSHA Confined Spaces in Construction rule and discuss differences between it and the OSHA General Industry rule plus the two ANSI standards. Willie Piispanen is the author of the chapter on Confined Spaces in the ASSE publication "Construction Safety Management and Engineering" and is a member of the ASSE/ANSI Technical Advisory Group for the ISO/ANSI Risk Management standards.

When: Tuesday, 08-18-15, 11:30-1:00 pm

Where: WG Plaza Executive Dining Room; 720 Park Blvd., Boise

Bring your lunch, or you can purchase one in the adjacent cafeteria and join us! We hope to see you there!

Mark your calendars - Snake River Chapter to hold marijuana seminar!

Snake River Chapter will be holding "Marijuana in the Community and the Workplace: Blow away the Haze!" on October 6, from 8:00 to 4:00 in Boise.

Michelle Steeler, who is coordinating the effort, has scheduled community experts to discuss forms of marijuana, paraphernalia, and impacts on the community; effects of legalization; federal and state legal updates and myths versus facts; health impacts; and employee drug testing programs.

More details and registration information will be coming out soon!

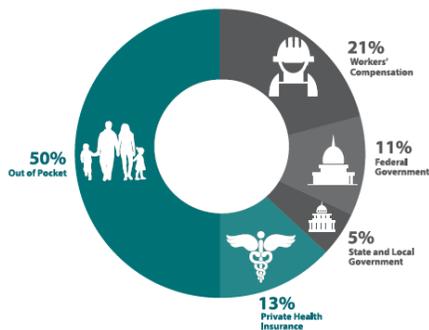
Kearns on OSHA *continued from page 1*

Dave then discussed commonalities in the events, stressing that safety attitude comes from culture. Most injuries occur in a culture that is reactive, decreasing in cultures where supervisors control training, decreasing further in cultures where personnel feel responsible for their safety, and decreasing the most in team cultures.

Senior management must set the climate and supervisors must create and maintain interest in safety. He offered some simple rules for supervisors including:

- Communicate personal commitment
- Communicate expectations for employees to fix or report unsafe conditions
- Stress the importance of stopping operations if something unsafe is happening.
- Focus on ways to achieve success, and not on avoiding failure.

Workplace injuries and fatalities cost the economy almost \$2 billion per year! Workers' Compensation bears 21% of the cost of occupational injury and illness, 13% is borne by private insurance, 16% by the taxpayer, and 50% comes out of workers' pockets!



Employers have a responsibility to comply with the OSH Act and must perform due diligence to find and correct safety hazards, provide safety training, and inform workers of the chemical hazards. Workers have a right to a safe and healthy workplace, to understand the hazards, to participate in OSHA inspections, and to file complaints. In Idaho there are over 630,000 workers, but only nine inspectors, or 1 inspector per 70,000 workers. It is impossible for OSHA to do it all. It is important that everyone watch out for each other.

More and more workplaces are relying on temporary workers, who are at a higher risk of injuries. Employers often don't make the same commitment to temps as to permanent employees. Both host employers and staffing agencies need to share responsibilities for worker safety and health. Additionally, many construction workers are misclassified as independent contractors, and as such are not covered by workers' compensation or unemployment insurance.

Dave then discussed some new OSHA rules:

- Confined Spaces in Construction will become effective August 3.
- Silica is in the final stages of rulemaking. Idaho ranks among the highest in silicosis mortality rates.
- OSHA Reporting and Recordkeeping Rule: This went into effect January 1 and requires reporting all work-related fatalities within 8 hours and all inpatient hospitalizations, amputations, and losses of an eye within 24 hours. Some employers don't report because they fear being inspected. Dave noted that if OSHA responded to all these reports, they would triple their inspections and they don't have the resources. Dave stressed, "When in doubt, give us a shout!" Not reporting can result in inspections, and citations for failure to notify.

**"When in doubt,
give us a shout!"**

Dave covered a great deal of material in an hour and provided a great deal of insight into Idaho injuries, injury prevention, how OSHA works, and how it is everyone's responsibility to make safety work.

ASSE News

2016 Society elections - Call for nominations

The call for nominations has opened! There are a variety of positions that may be of interest to you. Open positions include opportunities on the Board of Directors, Council Vice Presidents, Regional Vice Presidents and Area Directors and opportunities with the Practice Specialties and Common Interests Group. Visit www.asse.org/elections/2016 to learn more.

Nominations due for Region II RVP special election

ASSE Region II will be conducting a special election to fill the Regional Vice President (RVP) role for the upcoming (2015/16) program year. Complete details can be found at <http://www.asse.org/elections/specialelection/regionII/>.

If you are interested, or know a qualified candidate, please submit your nomination(s), including all required materials to Mark Grushka, the Region II Nominations & Election Chair (mark.mgrushka@gmail.com), by July 31, 2015.

Notes from ASSE Safety 2015— HOD, Caucus, and Awards

By Willie Piispanen

With the resignation of Michael Lorenzo announced just prior to the House of Delegates (HOD), Dustin Richartz (Area B Director) and Mark Grushka (Area A Director) co-chaired the caucus meeting. Dustin announced that there would be a special election for Region II Vice President and that nominations were due August 15.

The only ballot item at the HOD meeting regarded the Board of Directors' authority to sell the former ASSE headquarters property. The ballot issue was discussed and it was agreed that the ballot as written needed to be revised to restrict the authority to only that singular item and not represent a total authority over any ASSE property. The wording change was made and the item was approved.

It was announced at the HOD that CORA (Council on Regional Affairs) was establishing a new International Region of members and was seeking nominations for a Vice President of the new Region. This was designed to provide international members with a point of contact since now they are assigned to various regions in the U.S.

It was also announced there was a new \$300,000 research grant on fatigue and the development of sensors to monitor it, was awarded to the University of Buffalo and Auburn University. Overall, a total of \$273,000 in individual scholarships was awarded by the ASSE Foundation this year, which is a record amount.

Also this year, Dustin Richartz was recognized as the Safety Professional of the Year. Brad Giles was recognized with the Distinguished Service Award for his contributions to the ASSE Foundation. And of course, our very own Snake River Chapter was recognized as Small Chapter of the Year at the June 8 Chapter Recognition Award Ceremony with Susie Vader accepting the award for the chapter.



Overlapping vulnerabilities facing young Hispanic immigrants in construction

ASSE and the National Institute for Occupational Safety and Health (NIOSH) released a joint report that concludes that workers who are Hispanic, young, and work for small construction firms likely face greater occupational safety and health challenges than almost any other employee segment or industry in the United States.

The report, "Overlapping vulnerabilities: The occupational safety and health of young immigrant workers in small construction firms," (http://www.asse.org/assets/1/7/NIOSHreport_FinalDraft.pdf) documents overlapping vulnerabilities and focuses on the factors behind why Hispanic immigrants, small businesses with fewer than 20 employees and young workers under age 25 – are at increased risk for injury and death when working in the construction industry.

Hispanics were the only ethnic group to see an increase in the number of workplace fatalities in 2013. Prior studies have shown that because of their work in dangerous occupations, Hispanic immigrant workers experienced a higher occupational mortality rate (5.9 per 100,000 full-time employees) than all other workers (4.0 per 100,000 full-time employees), according to statistics collected from 1992-2006.

In 2013, there were 817 fatal on-the-job injuries on construction sites – more than any other industry. While construction is inherently a high-risk industry, it is even more so for the Hispanic immigrants who account for 82 percent of the 2 million foreign-born immigrants working construction in the U.S.

According to the report, many immigrants are unfamiliar with the risks they face on the job, unaware of standard safety procedures, receive little or no job training, do not speak or comprehend English and may have work styles different from their coworkers and employers.

ASSE plans to work with community groups, national safety organizations, NIOSH and U.S. safety agencies and Latin American consulates where these Hispanic immigrants originate to provide the tools this employee group and its employers need to better manage hazards in the construction industry.

If you need more information or want to join our efforts to address this issue, please go to www.asse.org/workersatrisk

Get global insights from country profiles

ASSE's International Practice Specialty offers insight into safety environments around the world with its country profiles: <http://www.asse.org/practicespecialties/international/country-overviews/>.

The profiles offer detailed perspectives regarding international OSH regulatory agencies, technical topics and resources for safety professionals.

Other News

OSHA issues temporary enforcement policy for confined spaces in construction

OSHA is instituting a 60-day temporary enforcement policy of its Confined Spaces in Construction standard. Full enforcement of the new standard, which goes into effect Aug. 3, is being postponed to Oct. 2 in response to requests for additional time to train and acquire the equipment necessary to comply with the new standard.

During this 60-day temporary enforcement period, OSHA will not issue citations to employers who make good faith efforts to comply with the new standard. Employers



must be in compliance with either the training requirements of the new standard* or the previous standard. Employers who fail to train their employees consistent with either of these two standards will be cited.

Factors that indicate employers are making good faith efforts to comply include: scheduling training for employees as required by the new standard; ordering the equipment necessary to comply with the new standard; and taking alternative measures to educate and protect employees from confined space hazards.

OSHA issued the Confined Spaces in Construction final rule on May 4, 2015. OSHA estimates that the rule could protect nearly 800 construction workers a year from serious injuries and reduce life-threatening hazards.

New video highlights heat illness prevention

As temperatures rise across the country this summer, outdoor workers may find themselves at risk of serious heat illness. But workers can stay safe and healthy if employers remember three simple words: Water, Rest, and Shade. These are the pillars of OSHA's Campaign to Prevent Heat Illness in Outdoor Workers, now in its fourth year. OSHA's new video (available in Spanish and English) reminds employers and workers of the importance of acclimatization, recognizing common symptoms, and following best practices to prevent heat illness.



Classes & Conferences

ASSE Webinars

Cost \$95 Members/\$115 Non-Members

<http://eo2.commpartners.com/users/asse/upcoming.php>

Safety by Substitution – Defining Safety to Move Beyond Compliance: August 5th, 2015 at 11:00 AM (CDT) - The job of a safety professional is to advise organizations and individuals with the goal of enhancing safety. Unfortunately this is easier said than done.

Safety Consultants Virtual Symposium: Business Skills For Internal and External Consultants: 08/11/2015 at 10:00 AM (EDT) - Whether you are an internal or external safety consultant, the skills learned in this virtual event will make you stronger!

Episode 1: How great organizations lead with safety: 08/19/2015 at 12:00 PM (EDT)

Guidelines to Prepare Energy Management System (ISO 50001:2011) Implementation Plan: 08/28/2015 at 12:00 PM (EDT). This webinar describes the requirements for establishing, implementing, maintaining and improving an energy management system. After participating in this online event, you'll understand how to prepare an Energy Management System (EnMS) Implementation Plan for your organization.

Free ASSE webinars for students

ASSE student members have free access to ASSE webinars. Enter your ASSE student member number when you register to automatically receive the free registration. <http://www.asse.org/education/virtualclassroom.php>

Job Opportunities

Safety Consultant/Trainer: First Link Safety, Boise

First Link Safety is looking for a Safety Consultant / Safety Trainer for a permanent, full time position in the Boise area with limited travel to eastern Idaho and the Spokane area. We're looking for someone with a degree in Occupational Safety and Health (preferred), CSP (preferred), CHST (preferred), OSHA 500 Instructor (preferred), OSHA 30 Hour Construction (mandatory), and at least 5 years of construction experience with safety responsibilities (Safety Coordinator, Superintendent, Foreman, etc.).

Please contact Brent Smith at First Link Safety, brent.firstlinksafety@gmail.com, and attach your resume and copies of all safety training certifications and certificates of completion to be considered for an interview!

EHS Manager: Micron, Boise

Req ID: 34981

Do you have a passion for driving safety & environmental compliance excellence? Are you a leader and a change agent for a safe and healthy work culture?

We are currently seeking a highly motivated and experienced Environmental Health and Safety (EHS) Manager to drive safety & environmental performance improvement through member engagement and effective, sustainable systems.

The EHS Manager will demonstrate accountability for functional, business, and broad company objectives. In this role, you will integrate and develop processes that meet business needs across the Boise sites, manage complex issues within functional area(s) of expertise, be involved in long-term planning, and contribute to the overall business strategy as related to EHS.

Responsibilities:

- Oversee and Lead EHS Functions
- Develop and execute strategic roadmap for EHS
- Integrate EHS into existing business systems to drive alignment
- Create, drive, and implement Facilities initiatives to benefit Boise sites
- Ensure EHS Compliance with Local, State, and Federal regulations
- Oversee complex budgets and resources
- Provide Expertise
- Lead and develop people
- Organize and prioritize the work and deliver results

- Drive Strategy, short-term and long-term
- Build strategic relationships to execute complex EHS objectives
- Review vendors as needed to improve systems and processes

Characteristics:

- Ability to interface effectively with all levels of the organization as well as organizations outside of the company
- Strong project management skills
- Strong problem solving skills
- Ability to manage multiple priorities under tight deadlines
- Ability to bring assignments to a successful completion
- Ability to set strategic direction and then execute to the vision
- Ability to lead diverse teams with unique skills sets and appropriately allocate resources to support objectives
- Strong oral and written communication skills
- Strong interpersonal and leadership skills
- Strong knowledge base of regulatory and compliance law

Experience:

7-10 years of experience in EHS (experience in high tech/semiconductor EHS leadership role preferred)

Education:

A Bachelor's degree in a related field (Safety, Industrial Hygiene, Environmental) is required. A Master's degree is preferred.

It has been and will continue to be the policy of Micron to administer all human resource actions and benefits without regard to race, religion, color, sex, national origin, age, disability, sexual orientation, veteran's or other legally-protected status. Each manager, supervisor, and team member is responsible for carrying out this policy.

The EEO Administrator in Human Resources is responsible for administration of this policy. The administrator will monitor compliance and is available to answer any questions on EEO matters. To request assistance with the application process, please contact Micron's Human Resources Department at 1-800-336-8918 (or 208-368-4748).

Safety Engineer/IH: Micron, Boise

Req ID: 23542

As a Safety Engineer/IH at Micron Technology, you will focus on the prevention of unplanned events that have the potential to harm people, property, or the environment at a large semiconductor manufacturing location. In addition, you will continuously evaluate operations to ensure

compliance with applicable regulations. You will perform technical evaluations of work areas, equipment and operational procedures to identify hazards and ensure proper safety controls remain in place. You will work with a talented group of managers, supervisors, employees, engineers and technicians to continuously improve safety programs that allow Micron to achieve world class safety performance.

Responsibilities for this role include, but are not limited to, the following:

- Conduct detailed task and process hazard analysis and risk assessments
- Develop, implement, and continually improve Micron's safety programs and operating procedures to assure worker safety and property conservation
- Evaluate operations to confirm compliance with applicable regulatory requirements and benchmark industry standards
- Monitor changes to regulatory requirements and implement changes as required
- Develop and conduct safety training
- Plan, develop, and perform site safety audits in conjunction with area personnel
- Coordinate regulatory compliance inspections
- Respond as safety officer to emergencies and rotate through an "on-call" schedule
- Perform investigations of accidents and unplanned events
- Collect, evaluate and communicate safety performance measurements to site management
- Support continuous improvement of Micron's Occupation Health and Safety Management System

Successful candidates for this position will have:

- 3+ years professional experience in Safety, Process Safety or Engineering field preferred.
- Demonstrated ability to work well with various disciplines within a manufacturing environment or equivalent.
- Outstanding interpersonal and communication skills with team members, customers, and management.
- Demonstrated success in managing small to medium sized projects and leading cross-functional teams
- Possess good organizational and computer skills
- Ability to self-motivate and work with a minimum of supervision
- CSP or CIH preferred

Education:

B.S. or higher degree in a Safety Engineering, Industrial Hygiene, Occupational Health, Science or other engineering discipline

It has been and will continue to be the policy of Micron to administer all human resource actions and benefits without regard to race, religion, color, sex, national origin, age, disability, sexual orientation, veteran's or other legally-protected status. Each manager, supervisor, and team member is responsible for carrying out this policy.

The EEO Administrator in Human Resources is responsible for administration of this policy. The administrator will monitor compliance and is available to answer any questions on EEO matters. To request assistance with the application process, please contact Micron's Human Resources Department at 1-800-336-8918 (or 208-368-4748).

Safety Trainer, Western States Cat

Safety Trainer; JOB #15-0027

Apply online at www.westernstatesmaterial.com

JOB SUMMARY: This position is responsible for developing and conducting safety training programs for employees. Ensures employee maintain required federal or state safety related certifications and trainings. Provides resources and support to Western States to ensure a safe work environment.

ESSENTIAL FUNCTIONS:

- Conducts training covering specified areas such as: Smith Driving Course; Part 48 surface and underground MSHA new miner and annual refresher; OSHA 10 hour; HAZCOM, forklift operations; lock-out / tag-out; vehicle safety; annual respirator training; crane and rigging; First Aid, CPR and AED; NFPA 70E Electrical Safety; supervisor/manager drug and alcohol training; annual and periodic OSHA required training; etc.
- Confers with management, supervisors and employees to gain knowledge of work situation requiring training and to better understand changes in policies, procedures, regulations, business initiative and technologies.
- Coordinates the safety training schedule. Schedules classes, maintains calendar, and makes all necessary arrangements.
- Conducts risk, injury, near hit, observation, etc. analysis to determine areas of opportunity for training.
- Works with the Safety Department to develop and maintain first responder training to include crisis management.
- Formulates teaching outlines and determines instructional methods such as individual training, group instruction, lectures, demonstrations, conferences, meetings and workshops.
- Selects or develops teaching aids such as training handbooks, demonstration models, multimedia visual aids, computer tutorials, and reference works.
- Tests trainees to measure progress and to evaluate effectiveness of training.

- Maintains employee training aids, equipment, and other resources that are required for training.
- Acts as primary back-up and consultant for Safety Department.
- Adheres to all customer care standards.
- Actively cares and advocates safety at Western States. Adheres to all applicable safety policies, procedures and standards.
- May accomplish training and serve as a team member in support of Western States' strategic programs, projects, and initiatives.
- Works within and promotes corporate vision, mission, and values of the organization.
- Performs other duties as assigned.

KNOWLEDGE SKILLS AND ABILITIES:

- Thorough knowledge of federal, state and local laws and regulations that apply to a heavy equipment dealership.
- Ability to communicate effectively in writing and verbally, including excellent public speaking and presentation skills.
- Advanced computer skills and data collection and statistical analysis.
- Ability to gain and maintain Smith Driving Course instructor certification.
- Ability to organize time and prioritize.
- Ability to develop and maintain effective working relationships with others.
- Ability to travel overnight.
- Consistent attendance.

EDUCATION AND EXPERIENCE:

- Proof of high school diploma or General Education Degree (GED).
- Bachelor's Degree in Industrial Hygiene, Health and Safety or applicable field is required.
- Minimum of three years of experience as a health and safety professional with training responsibilities is required.
- Current certification as Part 48 Surface/Underground MSHA Certified Instructor or have the ability to obtain the certification within six months of hire required.
- Certification as a Safety Officer/Professional from an approved program or professional association such as the Board of Certified Safety Professionals or equivalent organization preferred.

- Current driver's license in good standing required.
- Must be able to communicate (speak, read, comprehend, write in English).

PHYSICAL CHARACTERISTICS:

- Must be able to sit for long periods of time along with walking, standing, climbing stairs, reaching pushing, pulling, leaning and twisting.
- Must be able to meet all safety requirements for applicable safety policies.

Check out ASSE Career Resources!

ASSE career resources provide extensive support to your career advancement needs. Whether you are searching for the top candidate or your next professional opportunity, H&S Jobs enables you to find the best candidates and opportunities in the field. Members can post jobs at a discounted rate. Go to: <http://jobs.asse.org/>

Go to: <http://jobs.asse.org/jobseeker/search/results/> and search by Idaho (or other state). You can also search by job function.

EHSCareers.com

EHSCareers.com presently has over 500 safety, occupational health & environmental job opportunities posted.

- Current EH&S job opportunities in Idaho – <http://www.ehscareers.com/ehs-jobs-idaho.cfm>.
- Current EH&S job opportunities in the Northwest – <http://www.ehscareers.com/ehs-jobs-northwest.cfm>.
- All current EH&S job opportunities- <http://www.ehscareers.com>.

For more information, contact:

Susan Bergdoll, Client Services & Support Manager
Athens, Georgia | 706-769-7177
susanbergdoll@ehscareers.com

Disclaimer: The Snake River Chapter does not endorse, support, or guarantee accuracy of any of the job postings