



August/Sept. 2015

Editor: Susie Vader

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Please send comments and articles to [snakeriverasse@gmail.com](mailto:snakeriverasse@gmail.com)

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### Technical Sessions Committee

Please contact if you have ideas or requests for topics and speakers.

- Cheryl Rost (Chair):  
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# Snake River Chapter Newsletter

<http://snakeriver.asse.org>

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## August meeting featured Confined Spaces and Construction

Willie Piispanen, CIH, CSP, CEA, CM IOSH, Sr. Director Safety for AECOM Energy, Infrastructure and Industrial Construction, discussed confined spaces and construction at our August chapter meeting. He explained that OSHA has had a rule for confined space in general industry since 1993, but they just finalized a rule for the construction industry.

A confined space is defined by OSHA in 29 CFR 1926.1201 as a space that is large enough and so configured that an employee can bodily enter it; has limited or restricted means of entry and exit; and is not designed for continuous human occupancy. It can include storage tanks, crawl spaces, attics, silos, sewers, boilers, storm drains, transformer vaults and more.

Potential hazards of confined spaces include oxygen deficient atmosphere; flammable or explosive atmosphere; toxic atmosphere; biological, mechanical, physical, or chemical hazards, and engulfment/collapse.

The new rule defines a permit-required confined space as one that has or has potential for a hazardous atmosphere or engulfment hazard or sloping surfaces or a serious safety or health hazard.

*"Confined Spaces" continued on page 3*



## Upcoming Meetings

<b>Executive Committee Meeting</b>	
<b>Date, Time, and Place</b>	
<b>10-05-15, 11:30 am</b> WG Plaza Cafeteria; 720 Park Blvd., Boise	Everyone is welcome to attend! Please confirm date with <a href="mailto:snakeriverasse@gmail.com">snakeriverasse@gmail.com</a>
<b>Chapter Meetings</b>	
<b>Date, Time, and Place</b>	
<b>10-20-15, 7:15 am to 8:30am</b> WG Plaza Executive Dining Room 720 Park Blvd., Boise	<b>Technical Session</b> "Effective Claims Management Ideas for Safety Professionals" by Marsha Davies, ARM, CIWCS Idaho State Insurance Fund
<b>11-17-15, 11:30-1:00 pm</b> WG Plaza Rock Garden Training Room; 720 Park Blvd., Boise	TBD

# Chapter News

## August Meeting Minutes

**Meeting Place:** Washington Group Plaza, 720 Park Blvd, Boise, ID

**Meeting Date:** Tuesday, August 18, 11:30-1:00 pm

**Next Meeting:** The next chapter meeting is 9/15/15, 6:00 to 8:00 pm, Sockeye Grill, Cole Road, Boise

**Attendees:** Marsha Davies, Jennifer Reymont, Marty Anderson, Lea Duffin, Willie Piispanen, Terry Bush, Aaron Miller, Michelle Steeler, Christopher Gilliam, Page Rost, Jason Lopez, Corey Pence, Olivia Aulbach, Brad Giles, Rick Callor, Brent Smith, Eric Lowe, Miguel Velasco, Richard Fesler, Loren Kaehn, Cristina Walsworth, Mollie Anderson, Nathan Scott, Nathan Foster, Nathan Lundquist, Susie Vader (26 attendees, 21% of 121 members)

### Committees:

- Technical Sessions: Cheryl Rost (Chair), Rosemarie Olney, Harry Beaulieu
- Membership Committee: Frank Malquist (Chair), Susie Vader, Amanda Lundgren
- COPS: Harry Beaulieu (Chair)
- Nominations Committee: Amanda Lundgren (Chair), Cheryl Rost
- Student Outreach Committee: Page Rost, Kozzette Bennett
- Fundraising Committee: Page Rost (Chair), Willie Piispanen, Cheryl Rost, Kozzette Bennett, Susie Vader

### Meeting

1. Welcome and Introductions. The meeting was called to order at 11:33.
2. Membership Update: Frank was not present. We currently have 121 members.
3. Financial Report: Christopher reported that our account balance is \$4928.72.
4. Report from Society: Brad Giles, Society Director at Large, reported back from a board meeting. One initiative he discussed is trying to meet the demand for safety professionals—estimated 4000/year. Since brick and mortar schools cannot produce enough, ASSE is exploring other areas such as the military, trades, etc.
5. Report from the House of Delegates: Willie Piispanen summarized a 35-page report sent out by Society President Michael Belcher including reports from all of the councils, IT and Services, and Foundation, finance report and the June 2015 HOD minutes.
6. Results of the meeting time survey. Susie reported that we surveyed members to determine preferred meeting

times. We had 19 responses or about 16% of membership. Of those, 16 attend meetings. Of all of the responses 53% prefer breakfast, 37% lunch and 11% dinner meetings and 26% dislike breakfast, 16% lunch, and 53% dinner meetings. Of the responders who attend meetings, 50% prefer breakfast, 44% lunch, 13% prefer dinner, and 31% dislike breakfast, 13% lunch and 50% dislike dinner meetings. Combining the “Like” and “prefer” responses shows that 69% like or prefer breakfast, 88% lunch, and 50% like or prefer dinner. Therefore, we decided to keep our meetings on a revolving schedule to try to accommodate everyone’s needs and schedules.

7. Government Affairs Chair: Susie reported that Ernie Harper resigned as the chapter Government Affairs Chair and Dr. Harry Beaulieu is assuming that role.
8. Marijuana in the Workplace and Community Seminar: Michelle Steeler reported that registration is now open for the October 6 seminar and we already have three people signed up. We asked everyone to share flyers and information with their employers, colleagues, and professional contacts.
9. STS Certification Preparation Class: Save the date! Rick Callor will be teaching a class November 5.

**Technical Session:** The technical session was “Confined Space and Construction” by Willie Piispanen. See article on page 1.

## New LEED Prevention through Design Pilot Credit article published

An article by Willie Piispanen, “LEED PTD Pilot Credit Highlights Safety & Health,” has been published in the August issue of Blueprints, the technical publication of ASSE’s Construction Practice Specialty. In the article he discusses how builders can get LEED points or credits for addressing operations, maintenance, and construction related safety and health hazards in the design and planning process. The article can be found here: [http://construction.asse.org/assets/7/17/Blueprints\\_0815.pdf?7871](http://construction.asse.org/assets/7/17/Blueprints_0815.pdf?7871)

## Welcome new members!

Snake River Chapter would like to welcome Lisa Hall with Alaska National Insurance, Meridian; Kip Edwards with Simplot, Grand View; Kyle Mulder from Northwest Safety, Meridian; and Scott Rivers from Novalex in Twin Falls!

For membership information, please contact our membership chair, Frank Malquist at [fmalquist@hotmail.com](mailto:fmalquist@hotmail.com).

## “Effective Claims Management Ideas for Safety Professionals” to highlight October meeting

Safety professionals know that accident and injury prevention is our primary goal. However, many businesses want to focus on claims management and in some cases, “fraud prevention.” Why? How can safety professionals help organizations find ways to accomplish those goals as well, while maintaining their prevention efforts? Join us as Marsha Davies discusses the differences and how they can improve a safety culture.

**When:** Tuesday, 10-20-15, 7:15-8:30 pm

**Where:** WG Plaza Executive Dining Room; 720 Park Blvd., Boise

Bring your breakfast, or you can purchase one in the adjacent cafeteria and join us! We hope to see you there!

## Confined Spaces *continued from page 1*

The rules require that a “Competent Person” should identify and classify all confined spaces and a “Qualified Person” should investigate the confined space to determine potential hazards that may be present.

Willie outlined the requirements including identification of confined spaces and posting of permit-required confined spaces, which includes preventing unauthorized entry of permit spaces, and training. A written program is required if employees will enter a permit-required confined space. He noted that an employer may use an alternate procedure for entry if they meet certain criteria.



Before entry the space must be tested using a calibrated instrument to test O<sub>2</sub>, flammables, and then toxics. Once entry is authorized, continuous monitoring is generally required and rescue and emergency services must be in place.

Willie covered an incredible amount of material in a short time. The session was recorded so for more information, please visit our webpage at <http://snakeriver.asse.org/technical-session-videos>.

## Register now for Marijuana in the Community and Workplace: Blow Away the Haze!

The Snake River Chapter is hosting an informational 1-day seminar on “Marijuana



in the Community and Workplace: Blow Away the Haze!” This class, taught by a team of local experts, will explore the ramifications of the new medical and recreational marijuana laws on the workplace, community, and our families.

It will be held in Boise, October 6, and CEUs will be available. Additional information is available on our webpage at <http://snakeriver.asse.org>.

## 11-5-15: Save the date for STS certification preparation course!

Snake River Chapter will be holding a Safety Trained Supervisor (STS) Certification Preparation Course on November 5 in Boise.



Companies have found that having certified Safety Trained Supervisors reduces incident and worker’s compensation rates, improves OSHA compliance, and develops safety ownership.

This 1-day course will cover what you need to know to pass your STS certification exam. The course includes:

- Description of the STS process
- Introduction to OSHA, recordkeeping, and multi-employer worksites
- Principles of accident investigation
- Fall protection, stairways, ladders, excavations
- Hand and power tools
- Hazard communication
- Personal protective equipment, respirators
- Confined space
- Cranes, derricks, hoists
- Fire protection

Through the use of numerous case studies and instruction from Rick Callor, CSP, STS, you will learn the best known methods used by supervisors to obtain world class safety performance. Participants will receive a flash drive containing all the training materials and sample questions to use as a study guide. Go to our webpage for more information: <http://snakeriver.asse.org/>

## ASSE News

### ASSE offers new Military membership discount!

ASSE now offers a discounted \$15 membership to:

- Current active duty military personnel in any branch of the U.S. military whose job involves OSH.
- Current military reservists whose job involves OSH, and are on active duty (above and beyond their 2-week annual commitment).

Proof of active service is requested. The discounted dues are available until 1 year after separation. And include:

- Free membership in the Public Sector Practice Specialty/Military Branch
- Unlimited access to ASSE online webinars
- Digital copy of Professional Safety Journal (PSJ)

Spread the word! Information is posted on the Military Resources page, <http://www.asse.org/military-resources/help/>, the Military Branch page, and the Membership pages.

### Apply now for ASSE Foundation scholarships and professional education grants!

ASSE Foundation's 2016 Scholarship Award and Professional Education Grant programs are now available to students pursuing degrees in OSH and to ASSE members and safety professionals working to advance their professional credentials. More than \$275,000 will be available through the programs this year. Applications for both academic scholarships and professional grants can be submitted online and will be accepted through Dec. 1, 2015. Award recipients will be notified and announced on the Foundation's website in April 2016. For more information, go to: <http://foundation.asse.org/education.php>



## Other News

### The NIOSH eDoc: New way to get NIOSH information on the move

Deborah Hornback, MS and Christopher Storms

The new NIOSH eDoc provides a mobile-friendly format for short NIOSH publications. This new publication product presents workplace safety and health information in a way that is accessible and easy to use on any mobile device, desktop, or laptop computer. NIOSH eDocs are created using Responsive Web Design which enables web content

to automatically format for best viewing on different-sized mobile device screens. By minimizing the need for resizing, panning, and scrolling, responsive design allows easy reading and movement through a document.

The NIOSH eDoc format is used only for NIOSH numbered publications that have already been approved for publication. The eDoc is not intended to replace PDFs, but rather to offer more options for viewing and using NIOSH documents. eDocs are web-based products that currently can only be viewed online; they cannot be downloaded. At present, the product offers another level of access to select NIOSH fact sheets, brochures, and booklets for users of mobile devices.

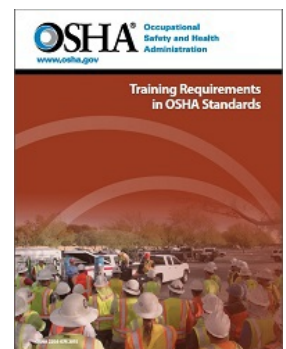
The first document to be available in the new NIOSH eDoc format is *Ergonomic Solutions for Retailers: Prevention of Material Handling Injuries in the Grocery Sector* ([http://www.cdc.gov/niosh/docs/2015-100/start.html?s\\_cid=3ni7d2scibl08052015](http://www.cdc.gov/niosh/docs/2015-100/start.html?s_cid=3ni7d2scibl08052015)). This booklet for retailers and safety experts illustrates the use of mechanical assist devices for safer materials handling in grocery work. The eDoc was developed in response to stakeholders who expressed a need to access this information on mobile devices.

Check out the new eDoc and give NIOSH your feedback. Do you use NIOSH publications on the go? Let NIOSH know if there are other NIOSH publications that you would like to see in an eDoc format.

### Updated comprehensive guide to OSHA training requirements now available

OSHA has posted a fully updated version of its guide to all agency training requirements to help employers, safety and health professionals, training directors and others comply with the law and keep workers safe. *Training Requirements in OSHA Standards* organizes the training requirements into five categories: General Industry, Maritime, Construction, Agriculture and Federal Employee Programs.

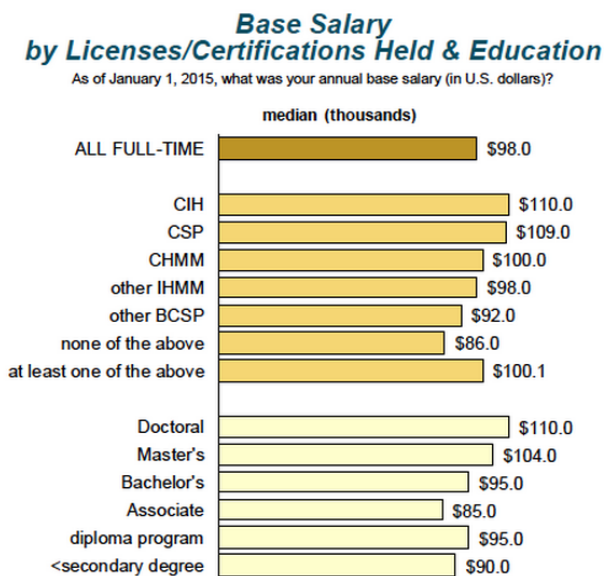
The safety and health training requirements in OSHA standards have prevented countless workplace tragedies by ensuring that workers have the required skills and knowledge to safely do their work. These requirements reflect OSHA's belief that training is an essential part of every employer's safety and health program for protecting workers from injuries and illnesses. For a list of educational materials available from OSHA, please visit the Publications webpage.



## SH&E industry safety salary survey and calculator released

Press Release from BCSP

Champaign, Illinois - The Board of Certified Safety Professionals (BCSP) has released the results of an expansive 2015 SH&E industry safety salary survey conducted in collaboration with the American Society of Safety Engineers (ASSE), American Board of Industrial Hygiene (ABIH), Alliance of Hazardous Materials Professionals (AHMP), American Industrial Hygiene Association (AIHA), and Institute of Hazardous Materials Management (IHMM). The results from the 2015 survey are available in a new SH&E Industry Salary Survey and Calculator.



base: 8,626 respondents employed full time; those in each segment (fill-in answers)

"This latest salary survey further confirms that safety certification is valuable not only for individuals' professional practice, but the value is often reflected in compensation," said BCSP CEO, Dr. Treasa Turnbeaugh, CSP, ASP, CET.

Data for the survey was collected from March 26 to April 7, 2015, and the survey was closed for tabulation with 9,258 responses.

The survey results indicate that the median annual base salary of individuals holding the Certified Safety Professional (CSP), Certified Hazardous Materials Manager (CHMM), and/or Certified Industrial Hygienist (CIH) professional certification exceeds \$100,000, about \$20,000 greater than the median annual base salary of survey respondents who held no certification. The difference in this median annual salary is greater than \$30,000 when compared to the median annual salary of the typical

Occupational Health and Safety Specialist, according to the number reported by the Bureau of Labor Statistics (BLS).

The numbers are similarly positive for certificants holding technician or technologist level certifications as well, with Occupational Health and Safety Technologists (OHST) and Construction Health and Safety Technicians (CHST) earning about \$10,000 and \$9,000 more in their median annual base salaries than respondents with no certifications, respectively. With median annual base salaries exceeding \$92,000, there is an even greater contrast between these certificants and the \$47,440 median annual salary the BLS reports for the typical Occupational Health and Safety Technician.

Results from this survey clearly indicate a growing recognition of the value of safety, and the reward that comes from proving your value with an accredited safety certification. Further data and the interactive calculator can be accessed online at the SH&E Industry Safety Salary Survey and Calculator webpage.

## OSHA provides guidance on enforcing the revised Hazard Communication standard

OSHA issued instructions to compliance safety and health officers on how to ensure consistent enforcement of the revised Hazard Communication standard. This instruction outlines the revisions to the standard, such as the revised hazard classification of chemicals, standardizing label elements for containers of hazardous chemicals, and specifying the format and required content for safety data sheets. It explains how the revised standard is to be enforced during its transition period and after the standard is fully implemented on June 1, 2016.

Under the standard, employers were required to train workers on the new label elements and safety data sheets by Dec. 1, 2013. Chemical



manufacturers, importers and distributors had to comply with revised safety data sheet requirements by June 1, 2015. Manufacturers and importers had to comply with new labeling provisions by June 1, 2015. Distributors have until Dec. 1, 2015, to comply with labeling provisions as long as they are not relabeling materials or creating safety data sheets, in which case they must comply with the June 1 deadline.

Additional information on the revised Hazard Communication Standard may be found at <https://www.osha.gov/dsg/hazcom/>

## ATV safety fact sheet now available

OSHA's new agriculture safety fact sheet on all-terrain vehicles identifies serious hazards and steps farmers can take to protect farm workers from injuries and incidents. ATVs are widely used in various agricultural operations such as gathering livestock, pulling trailers and hauling small loads, or carrying pesticide applicators.



Photo: CropCare, div of PBZ LLC

This fact sheet provides practical safety measures that employers and supervisors can take to protect vehicle operators from harmful and potentially fatal hazards such as rollovers and collisions. The National Institute for Occupational Safety and Health identified 2,090 ATV injuries and 321 ATV fatalities between 2003 and 2011, with three out of five of these deaths occurring in agriculture. For more information, visit OSHA's Agricultural Operations page.



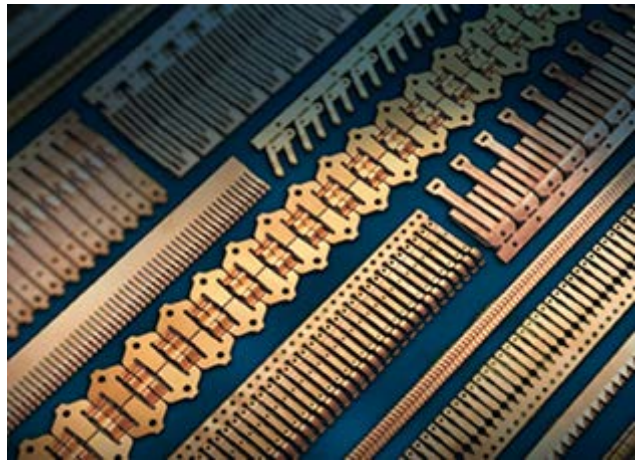
**it's a lifestyle.**  
National Farm Safety  
& Health Week  
September 20-26, 2015

## Online resources available for National Farm Safety & Health Week Sept. 20 - 26

A series of free webinars will be offered in observance of this year's National Farm Safety & Health Week, which takes place Sept. 20-26. The five webinars, scheduled for noon each weekday, will cover rural roadway safety, confined spaces, children's safety, health hazards and tractor safety. The events are being hosted by the National Education Center for Agricultural Safety located at the Peosta campus of Northeast Iowa Community College. Visit the National Education Center for Agricultural Safety website to register for the webinars and for more information and public service announcements related to farm safety. The center is also hosting an 'AgChat' on Twitter at @NECASAG on Tuesday, Sept. 22, from 7-9 p.m. For additional resources, visit OSHA's Agricultural Operations page.

## OSHA issues long-awaited proposal to protect workers from beryllium exposure

On August 7, OSHA issued a proposed rule to dramatically lower workplace exposure to beryllium, a widely used material that can cause devastating lung diseases. The long-sought proposal would reduce allowable exposure levels by 90 percent and add other protections. The proposal gained renewed momentum after the nation's primary beryllium product manufacturer, Materion, and the United Steelworkers, the union representing many of those who work with beryllium, approached OSHA in 2012 to suggest a stronger standard.



For Dr. David Michaels, assistant secretary of labor for occupational safety and health, the development had special significance: In 1999, as assistant secretary of energy for environmental safety and health, he issued the final regulation lowering allowable worker exposure to beryllium in nuclear weapons facilities. "OSHA's new proposed rule is the beginning of the final chapter of our making peace with the past," he wrote in a DOL blog. "Once we finish, workers exposed to beryllium will be protected and we will save the lives and lungs of hundreds."

OSHA estimates that every year the rule would prevent almost 100 deaths and 50 serious illnesses among the approximately 35,000 workers exposed to beryllium in occupations such as foundry and smelting operations, machining, and dental lab work.

Comments on the proposed rule may be submitted until Nov. 5, 2015, to [www.regulations.gov](http://www.regulations.gov). For more information see the webpage: <https://www.osha.gov/dsg/beryllium/rulemaking.html>

## Classes & Conferences

### ASSE Webinars

Cost \$95 Members/\$115 Non-Members

<http://eo2.commpartners.com/users/asse/upcoming.php>

#### Focusing on Serious Injuries and Fatalities

09/29/2015 at 12:00 PM (EDT)

Most safety leaders now realize that reducing recordable injuries does not in itself lead to serious and fatal injury reduction. However the implications of this fact are not obvious to all.

#### My Workforce is Aging: How do I combat the potential employee injuries and loss of knowledge and loyalty?

09/30/2015 at 12:00 PM (EDT)

In this exciting virtual event, Cynthia Roth, CEO of Ergonomic Technologies Corporation and Angela Banergee, Director of Loss Control with Acuity, will lead holistic discussion that will help prepare you for the potential risks.

#### Auditing Skills

10/01/2015 at 12:00 PM (EDT)

In this webinar, presenters will use examples from their years of auditing experience to highlight both good and not-so-good practices.

#### Lead Measures – Not All ‘Lead Indicators’ Are Created

Equal: 10/07/2015 at 12:00 PM (EDT)

The presenter was commissioned to teach the inspectors of the UK H&S Executive how to design and use behavioral lead measures some 20 years ago.

#### Fusing Organizational Strategies and Individuals’ Skills For Actually Preventing Soft-Tissue Injuries

10/14/2015 at 12:00 PM (EDT)

Soft-tissue injuries – typically strains and sprains to the back, shoulders, neck, and other areas — plague numerous organizations and often become more prevalent and severe as workforces age.

#### An In-Depth Look at the Combustible Dust Hazard and PPE Protection:

11/04/2015 at 12:00 PM (EST)

This webinar will focus on the flash fire component of combustible dust events and the most current status of the OSHA rulemaking and National Emphasis Program as well as relevant NFPA standards.

#### Free ASSE webinars for students

ASSE student members have free access to ASSE webinars.

Enter your ASSE student member number when you register to automatically receive the free registration.

<http://www.asse.org/education/virtualclassroom.php>

## Job Opportunities

### Safety Consultant/Trainer: First Link Safety, Boise

First Link Safety is looking for a Safety Consultant / Safety Trainer for a permanent, full time position in the Boise area with limited travel to eastern Idaho and the Spokane area. We’re looking for someone with a degree in Occupational Safety and Health (preferred), CSP (preferred), CHST (preferred), OSHA 500 Instructor (preferred), OSHA 30 Hour Construction (mandatory), and at least 5 years of construction experience with safety responsibilities (Safety Coordinator, Superintendent, Foreman, etc.).

Please contact Brent Smith at First Link Safety, [brent.firstlinksafety@gmail.com](mailto:brent.firstlinksafety@gmail.com), and attach your resume and copies of all safety training certifications and certificates of completion to be considered for an interview!

### Safety Engineer: Micron, Boise

Req ID: 23542

As a Safety Engineer/IH at Micron Technology, you will focus on the prevention of unplanned events that have the potential to harm people, property, or the environment at a large semiconductor manufacturing location. In addition, you will continuously evaluate operations to ensure compliance with applicable regulations. You will perform technical evaluations of work areas, equipment and operational procedures to identify hazards and ensure proper safety controls remain in place. You will work with a talented group of managers, supervisors, employees, engineers and technicians to continuously improve safety programs that allow Micron to achieve world class safety performance.

Responsibilities for this role include, but are not limited to, the following:

- Conduct detailed task and process hazard analysis and risk assessments
- Develop, implement, and continually improve Micron’s safety programs and operating procedures to assure worker safety and property conservation
- Evaluate operations to confirm compliance with applicable regulatory requirements and benchmark industry standards
- Monitor changes to regulatory requirements and implement changes as required
- Develop and conduct safety training
- Plan, develop, and perform site safety audits in conjunction with area personnel
- Coordinate regulatory compliance inspections
- Respond as safety officer to emergencies and rotate

through an "on-call" schedule

- Perform investigations of accidents and unplanned events
- Collect, evaluate and communicate safety performance measurements to site management
- Support continuous improvement of Micron's Occupation Health and Safety Management System

Successful candidates for this position will have:

- 3+ years professional experience in Safety, Process Safety or Engineering field preferred.
- Demonstrated ability to work well with various disciplines within a manufacturing environment or equivalent.
- Outstanding interpersonal and communication skills with team members, customers, and management.
- Demonstrated success in managing small to medium sized projects and leading cross-functional teams
- Possess good organizational and computer skills
- Ability to self-motivate and work with a minimum of supervision
- CSP or CIH preferred

Education: B.S. or higher degree in a Safety Engineering, Industrial Hygiene, Occupational Health, Science or other engineering discipline

To request assistance with the application process, please contact Micron's Human Resources Department at 1-800-336-8918 (or 208-368-4748).

## EHS Manager: Micron, Boise

**Req ID: 34981**

Do you have a passion for driving safety & environmental compliance excellence? Are you a leader and a change agent for a safe and healthy work culture?

We are currently seeking a highly motivated and experienced Environmental Health and Safety (EHS) Manager to drive safety & environmental performance improvement through member engagement and effective, sustainable systems.

The EHS Manager will demonstrate accountability for functional, business, and broad company objectives. In this role, you will integrate and develop processes that meet business needs across the Boise sites, manage complex issues within functional area(s) of expertise, be involved in long-term planning, and contribute to the overall business strategy as related to EHS.

Responsibilities:

- Oversee and Lead EHS Functions
- Develop and execute strategic roadmap for EHS
- Integrate EHS into existing business systems to drive alignment

- Create, drive, and implement Facilities initiatives to benefit Boise sites
- Ensure EHS Compliance with Local, State, and Federal regulations
- Oversee complex budgets and resources
- Provide Expertise
- Lead and develop people
- Organize and prioritize the work and deliver results
- Drive Strategy, short-term and long-term
- Build strategic relationships to execute complex EHS objectives
- Review vendors as needed to improve systems and processes

Characteristics:

- Ability to interface effectively with all levels of the organization as well as organizations outside of the company
- Strong project management skills
- Strong problem solving skills
- Ability to manage multiple priorities under tight deadlines
- Ability to bring assignments to a successful completion
- Ability to set strategic direction and then execute to the vision
- Ability to lead diverse teams with unique skills sets and appropriately allocate resources to support objectives
- Strong oral and written communication skills
- Strong interpersonal and leadership skills
- Strong knowledge base of regulatory and compliance law

Experience: 7-10 years of experience in EHS (experience in high tech/semiconductor EHS leadership role preferred)

Education: A Bachelor's degree in a related field (Safety, Industrial Hygiene, Environmental) is required. A Master's degree is preferred.

To request assistance with the application process, please contact Micron's Human Resources Department at 1-800-336-8918 (or 208-368-4748).

## Check out ASSE Career Resources!

ASSE career resources provide extensive support to your career advancement needs. Whether you are searching for the top candidate or your next professional opportunity, H&S Jobs enables you to find the best candidates and opportunities in the field. Members can post jobs at a discounted rate. Go to: <http://jobs.asse.org/>

Go to: <http://jobs.asse.org/jobseeker/search/results/> and search by Idaho (or other state). You can also search by job function.

*Disclaimer: The Snake River Chapter does not endorse, support, or guarantee accuracy of any of the job posting*