October meeting featured Effective Claims Management Ideas

Marsha Davies, ARM, CIWCS, with the Idaho State Insurance Fund, shared “Effective Claims Management Ideas for Safety Professionals” at the October meeting. She started out with a disclaimer—She said most reported on-the-job injuries ARE legitimate and she provided tips on how to keep them that way.

Marsha’s first rule of effective claims management is to have an effective injury prevention plan and her second rule is to incorporate effective claims management practices into the plan, just in case! She noted that there is no statute of limitations on the medical benefits of workers’ compensation claims and there are some statutes of limitation on compensation benefits. She stressed, “Your injured employee will always be your injured employee.”

She discussed important concepts to incorporate in injury prevention and claims management including:
- Commit to a REAL safety culture.
- Investigate and document accidents and near misses.
- Keep records and share Information.
- Establish procedures for reporting, treatment, and return to work.
- Evaluate safety performance.
- Review, assess, and communicate outcomes.

“Effective Claims Management” continued on page 3
Chapter News
October Meeting Minutes

Meeting Place: WG Plaza, 720 Park Blvd, Boise
Meeting Date: Tuesday, October 20, 2015; 7:15-8:45
Next Meeting: The next chapter meeting is 11/17/15, 11:30-12:30, Washington Group Plaza, 720 Park Blvd., Boise, ID
Attendees: Christopher Gilliam, Susie Vader, Marsha Davies, Rick Callor, Ernie Harper, Frank Malquist, Leo Hughes, Michelle McMullen, Bill Bankhead, Mike Saunders, Olivia Aulbach, Maegan Mjelde, Terry Geis, Kelly Lehan, Willie Piispanen. (15 attendees, 13% of 118 members)

Committees:
• Technical Sessions: Cheryl Rost (Chair), Marsha Davies, Harry Beaulieu
• Membership Committee: Frank Malquist (Chair), Susie Vader, Amanda Lundgren
• COPS: Harry Beaulieu (Chair)
• Nominations Committee: Amanda Lundgren (Chair), Cheryl Rost
• Fundraising Committee: Page Rost (Chair), Willie Piispanen, Cheryl Rost, Kozzette Bennett, Julie Weymouth, Susie Vader

Meeting
1. Welcome and Introductions. The meeting was called to order at 7:17.
2. Membership Update: Frank shared a comprehensive listing of new members, renewals, and provided renewal reminders.
3. Financial Report: Christopher reported that our account balance is $4,411.65.
4. Marijuana and the Workplace Seminar: We had great presenters and 12 attendees. The group was adamant that we should hold it again.
5. Proposed Dues Increase: Susie explained that currently $20 of the $170 in dues that members pay to ASSE is allocated to our chapter. ASSE Region II currently takes $2 of the chapter’s $20 for Region II expenses. At the last Regional Operating Committee (ROC) meeting, this amount was raised from $2 to $5 to cover expenses of the ROC and make it more equitable among the chapters. To cover this increase as well as increased operating expenses, the chapter is proposing to raise Snake River Chapter dues $5 for a total of $25 for the chapter. This means the total membership cost would rise from $170 to $175 per year. We will vote on it at the November meeting.
6. AIHA Board Conference: Willie discussed the conference and handed out flyers.
7. Idaho Chapter of the AWMA: Susie discussed the upcoming social and handed out flyers.
8. Safety Fest: Registration will open November 4 and information will be sent out this week. Rick stressed that we will need volunteers for setup. A sign-in sheet was sent around.
9. STS Preparation Class: Registration is open for the STS class on November 5. Flyers were passed out.
10. Special Recognition for Ernie Harper. The chapter donated $250 to the ASSE Foundation in honor of Ernie and a photo was taken of the event.


Welcome new members!
Snake River Chapter would like to welcome Sarah Kelsay from HP in Boise; Pete Wagner from United Water in Boise; and Amy Murphy, a student at Boise State University! For membership information, please contact our membership chair, Frank Malquist at fmalquist@hotmail.com.

Ernie Harper honored for service
Longtime member Ernie Harper was recognized for his service to ASSE and Snake River Chapter at the October 20 meeting with a check to the ASSE Foundation in his honor.

Ernie has been a member of ASSE for over 32 years. On the society level he has served 6 years on Society Government Affairs Committee and is an ASSE Fellow. On the regional level he has served as the Region II newsletter editor, delegate chair, and historian. For Snake River Chapter he has served twice as president, recently as the government affairs chair, and in many other capacities over the years.

Thank you, Ernie!
Learn how to respond to an active shooter at November meeting

Lieutenant Doug Schoenborn, Boise Police Department, will discuss the active-shooter threat and how to prevent, mitigate, and respond to incidents during a crisis at businesses and public places.

When: Tuesday, 11-17-15, 11:30 to 1:00
Where: WG Plaza Rock Garden Training Room; 720 Park Blvd., Boise

Bring your lunch, or you can purchase one in the cafeteria and join us! Please note that we will be in the Rock Garden Training Room (east of the security desk) this time. We hope to see you there!

“Effective Claims Management”
continued from page 1

Marsha outlined steps for effective claims management including:
• Provide a non-adversarial environment. Be concerned!
• Both the injured worker and employer need to report promptly!
• Investigate promptly.
• Don’t let being disabled pay more than work. If accrued leave is used to supplement time loss benefits, make sure the total doesn’t exceed 100% of the worker’s regular pay.
• Arrange for return to work ASAP! This is very important for monetary, medical, and morale reasons.
• Communicate with the injured worker, supervisors and co-workers, insurer’s claims examiner/adjuster, and with your designated medical provider.
• Monitor claim status and costs. Use the insurer’s online resources to verify claims, dates, and status.

In closing Marsha reminded everyone that workers’ comp is a no-fault system for the employer and employee. You need to have a plan, ask questions, and stay in touch. Remember there will be paperwork, and you won’t get the final say! She provided very comprehensive steps for effective claim management. You can watch her excellent presentation (about 55 minutes) on our website: http://snakeriver.asse.org/technical-session-videos.

ASSE News

Explore the new knowledge portals!

ASSE practice specialties, branches and common interest groups have a new online member portal that allows access to OSH resources, industry news and other information.

If you are a member of a practice specialty, branch or common interest group, you will see link(s) on the right side of your screen when you log in. Click on those link(s) to view the portal(s) to which you belong. If you are not a member of one of these, use the code SU1231 to log in.

Here’s a quick overview of what you’ll find:
• Blog: Get current news, articles and resources
• Publications: Read the latest technical articles, access our archive of past publications, or contribute your content.
• Ask the Experts: Seek expert guidance on technical questions about the OSH practice.
• Spotlight: See what’s happening in ASSE’s other practice specialties, branches and common interest groups, and learn about other Society activities.
• Administrator’s message: Learn about the group’s goals, initiatives and events.
• Officers: Meet your volunteer leaders.
• New Members: See who’s joined the group.
• Awards & Honors: Recognize the volunteers and leaders who are changing the OSH profession today.
• Get Involved: Learn about opportunities to develop your leadership skills, and become more energized and engaged in your profession.
• Member Benefits: Connect with your peers, contribute your knowledge, build your skills and enrich your career.

To learn more information about what these groups have to offer, contact Char Haguewood, ASSE manager, practice specialties, at (847) 768-3436 or chaguewood@asse.org.
Other News
OSHA extends delay for residential construction in confined spaces

OSHA has extended the enforcement delay for the Confined Spaces in Construction standard to January 8, 2016. The standard went into effect August 3, but OSHA delayed full enforcement for residential construction work until October 2, and now has further delayed full enforcement until January 8. OSHA states that they will not issue citations to employers engaged in residential construction work who are making "good faith efforts" to comply with the new rule. Please see the policy memorandum for more information: https://www.osha.gov/confinedspaces/tempenforcementpolicy_1015.html. Full enforcement of the standard for non-residential construction employers is in effect.

EPA updates agricultural worker standard

The U.S. Environmental Protection Agency has updated its agricultural worker protection standard to better protect the nation’s two million agricultural workers and their families from thousands of preventable pesticide exposure incidents reported each year.

Changes to the standard will reduce the risk of illness resulting from contact with pesticides on farms and in forests, nurseries and greenhouses. The updated standard requires annual safety training for farmworkers, expands mandatory posting of no-entry signs for the most hazardous pesticides, and for the first time, sets a minimum age of 18 for those who work with pesticides.

In addition, the EPA’s updated standard for personal protective equipment is now consistent with OSHA’s respiratory protection standards. This includes mandatory fit-testing, medical evaluation and training to ensure respirators are being used effectively. Additionally, the updated standard establishes anti-retaliation provisions that are comparable with those enforced by OSHA.

Protecting construction workers from hazards in confined spaces

A guidance document is now available to help small businesses comply with OSHA’s new Confined Spaces in Construction standard. The standard was issued in May to help better protect construction workers from serious injuries and life-threatening hazards. Chapters in Protecting Construction Workers in Confined Spaces: Small Entity Compliance Guide correspond to sections of the standard to help employers understand what they must do to protect their workers. This guide accompanies other OSHA compliance materials on confined spaces-related topics available on the agency’s including frequently asked questions, fact sheets and QuickCards.
Classes & Conferences

Boise Safety Fest registration opens November 4

Registration for the 2016 Boise Safety Fest of the Great Northwest is scheduled to open Wednesday, November 4, and close December 2. Our website, http://www.safetyfest-boise.org, is being updated and includes more information on the classes and instructors.

Safety Fest offers free safety and health training to workers, supervisors, and managers of all levels. The 2016 Boise Safety Fest will be held January 26-29 and includes a vendor show on January 26 and 27. We are offering almost 60 classes this year including some old favorites and some new ones. We are pleased to announce a new 24-hour 11-module Safety & Health Management Track offered over the entire event. You can sign up for one or more of the modules or complete the entire 11 modules for a certificate in Safety and Health Management. This session will also qualify for 24 of the required 30 hours required to take the STS exam.

The Opening Ceremony is back! Our keynote speaker, Lieutenant Doug Schoenborn, Boise Police Department, will discuss the active-shooter threat and how to prevent, mitigate, and respond to incidents during a crisis at businesses and public places. Bill Bankhead and Ashley Kunz will also present “Bridging the Generation Gap” and provide tips on understanding and communicating effectively with all age groups. Then, “Lunch with OSHA” will be held in the cafeteria from 11:30 to 1:00. You can bring a lunch or purchase one from the cafeteria and join OSHA representatives for an informal luncheon where you can ask questions regarding worker protection and OSHA safety services. This is an open event and you can join at any time and stay as long as you want. It is your chance to find out what OSHA can do to protect your health and safety on the job.

The always popular Trade Show and Vendor Bingo will be Tuesday and Wednesday with a prize drawing Wednesday at noon. This is a great opportunity to see new safety products and services and talk with the company representatives directly plus win some cool prizes.

Classes fill fast, so register on November 4 for the best selection.

Register now for STS prep class!

The Snake River Chapter of ASSE is pleased to offer a 1-day Safety Trained Supervisor (STS) Exam Preparation Course. This course will cover what you need to know to pass your STS certification exam. Companies have found that having certified Safety Trained Supervisors reduces incident and worker’s compensation rates, improves OSHA compliance, and develops safety ownership.

When: Thursday, November 5, 2015; 7:30 am - 4:30 pm
Where: Washington Group Plaza, 720 Park Blvd., Boise, ID (free parking)

Please see the flyer on page 8 or visit our website at http://snakeriver.asse.org for more details. You can register by one of the following options:
- Register and pay online at http://snakeriver.asse.org (the easiest option).
- E-mail the attached registration form (in Word or PDF) to snakeriverasse@gmail.com

Please note that companies with three or more registrants qualify for the ASSE member pricing!

We hope to see you there!

Boise AIHA to hold PDC Nov. 19!

The Boise Chapter of the Idaho Section of the American Industrial Hygiene Association will be holding an Inaugural Professional Development Conference on November 19 in Boise. This conference will cover Legionella management, crystalline silica, exposure assessment strategies, diesel exhaust in mines, pesticide safety, and ethics, with several classes taught by our members! For more details and to sign up for this exciting conference, please fill out the registration form on page 7 of this newsletter.

ASSE Construction Safety Symposium

The last few years have seen many significant advances in construction safety practices and thinking. Much has happened as a result of the increased focus on construction safety research, technological innovation and the broader safety management evolution toward managing risk. This symposium is an opportunity to catch up. For more information, go to: http://symposia.asse.org/index.php
ASSE Webinars
Cost $95 Members/$115 Non-Members
http://eo2.commpartners.com/users/asse/upcoming.php

An In-Depth Look at the Combustible Dust Hazard and PPE Protection: 11/04/2015 at 12:00 PM (EST). This webinar will focus on the flash fire component of combustible dust events and the current status of OSHA rulemaking and National Emphasis Program and relevant NFPA standards.

Top Five Strategic EHS Training Tips: 11/11/2015 at 12:00 PM (EST). Gain the tools to implement the top five strategic tips to improve efficiency and effectiveness of your EHS training efforts.

Free ASSE webinars for students
ASSE student members have free access to ASSE webinars. Enter your ASSE student member number when you register to automatically receive the free registration.
http://www.asse.org/education/virtualclassroom.php

Job Opportunities

Safety Engineer: Micron, Boise
Req ID: 23542
As a Safety Engineer/IH at Micron Technology, you will focus on the prevention of unplanned events that have the potential to harm people, property, or the environment at a large semiconductor manufacturing location. In addition, you will continuously evaluate operations to ensure compliance with applicable regulations. You will perform technical evaluations of work areas, equipment and operational procedures to identify hazards and ensure proper safety controls remain in place. You will work with a talented group of managers, supervisors, employees, engineers and technicians to continuously improve safety programs that allow Micron to achieve world class safety performance.

Responsibilities for this role include, but are not limited to, the following:
- Conduct detailed task and process hazard analysis and risk assessments
- Develop, implement, and continually improve Micron’s safety programs and operating procedures to assure worker safety and property conservation
- Evaluate operations to confirm compliance with applicable regulatory requirements and benchmark industry standards
- Monitor changes to regulatory requirements and implement changes as required
- Develop and conduct safety training
- Plan, develop, and perform site safety audits in conjunction with area personnel
- Coordinate regulatory compliance inspections
- Respond as safety officer to emergencies and rotate through an “on-call” schedule
- Perform investigations of accidents and unplanned events
- Collect, evaluate and communicate safety performance measurements to site management
- Support continuous improvement of Micron’s Occupation Health and Safety Management System

Successful candidates for this position will have:
- 3+ years professional experience in Safety, Process Safety or Engineering field preferred.
- Demonstrated ability to work well with various disciplines within a manufacturing environment or equivalent.
- Outstanding interpersonal and communication skills with team members, customers, and management.
- Demonstrated success in managing small to medium sized projects and leading cross-functional teams
- Possess good organizational and computer skills
- Ability to self-motivate and work with a minimum of supervision
- CSP or CIH preferred

Education: B.S. or higher degree in a Safety Engineering, Industrial Hygiene, Occupational Health, Science or other engineering discipline
To request assistance with the application process, please contact Micron’s Human Resources Department at 1-800-336-8918 (or 208-368-4748).

Check out ASSE Career Resources!
ASSE career resources provide extensive support to your career advancement needs. Whether you are searching for the top candidate or your next professional opportunity, H&S Jobs enables you to find the best candidates and opportunities in the field. Members can post jobs at a discounted rate. Go to: http://jobs.asse.org/

Go to: http://jobs.asse.org/jobseeker/search/results/ and search by Idaho (or other state) or by job function.

EHSCareers.com
EHSCareers.com presently has over 500 safety, occupational health & environmental job opportunities posted.


For more information, contact:
Susan Bergdoll, Client Services & Support Manager
706-769-7177 susanbergdoll@ehscareers.com
## FALL 2015
**IDaho Section of AIHA-Boise Chapter**

**Inaugural Professional Development Conference**

SpringHill Suites, 424 East Park Center Blvd, Boise, Idaho

**Thursday, November 19, 2015**

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**Special Thanks to Our Sponsors for Covering a Portion of Conference Expenses**

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<table>
<thead>
<tr>
<th>Time</th>
<th>Topic and Presenter</th>
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<tbody>
<tr>
<td>7:15 – 7:55</td>
<td>Registration</td>
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<tr>
<td>8:00 – 8:10</td>
<td>Welcome &amp; Business - Matthew Call</td>
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| 8:10 – 9:30   | **IH Approach to Legionella Management**  
Keynote Speaker – Barbara Epstein, CIH, FACS  
AIHA Local Section Regional Rep |
| 9:30 – 10:30  | **Crystalline Silica**  
Proposed Regulation - David Kearns, CIH, USDOL OSHA  
Industry Perspective - TBD |
| 10:30 – 11:15 | **Comprehensive Exposure Assessment Strategies**  
Loren Kaehn, MS, CSP  
Chevron |
| 11:30 – 12:30 | Lunch – provided   |
| 12:30 – 1:15  | **Diesel Exhaust in Underground Mines**  
Dr. Dale Stephenson, PhD, CIH  
BSU |
| 1:15 – 2:00   | **Agriculture Safety and Health Issues - Pesticides**  
Dr. Cynthia Curl  
BSU |
| 2:00 – 4:00   | **Ethics in Industrial Hygiene** (2 hrs required every 5-yr CM cycle)  
Matthew Call, CIH, CSP- IHR  
AIHA Idaho Local Section President |

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**Registration Information**

- **Name:**
- **Business:**
- **Address:**
- **Phone:**
- **E-mail:**

Registration fees will be collected at the PDC – Checks, Cash, Visa, MC, American Express accepted.

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**CM credit towards CIH/CSP: 8 IH hours (1.34 points) OR 6 IH hours (1 point) and 2 IH Ethics hours (0.33 points)**

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**Registration Free**

- Standard Registration - $55
- Student Registration - Free

Please RSVP and send registration forms to

Mark Sandoval
AIHA- Idaho Section, Boise Chapter  
PDC committee secretary  
sandovam@slhs.org

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**American Society of Safety Engineers**
SNake River Chapter PRESENTS:

Safety Trained Supervisor (STS) Exam Preparation Course

COURSE INCLUDES:
• Description of the STS process
• Introduction to OSHA, recordkeeping, and multi-employer worksites
• Principles of accident investigation
• Fall protection, stairways, ladders, excavations
• Hand and power tools
• Hazard communication
• Personal protective equipment, respirators
• Confined space
• Cranes, derricks, hoists
• Fire protection

Why STS? Companies with supervisors who have obtained a STS certification find it:
• Reduces incident and worker’s compensation rates
• Increases competence in supervisory safety decisions
• Improves overall safety programs and OSHA compliance
• Develops professionalism and safety ownership

Who should be STS certified? This class is designed for personnel with a safety responsibility that is adjunct or collateral to their job duties, including managers at all levels, first line supervisors, superintendents, foremen, crew chiefs or craftsmen. It provides guidance and assistance in preparing for the Board of Certified Safety Professionals examination for STS in general industry and construction, which is nationally accredited by the National Commission for Certifying Agencies.

Through the use of numerous case studies and instruction from Rick Callor, CSP, STS, you will learn the best known methods used by supervisors to obtain world class safety performance. Participants will receive a flash drive containing all the training materials and sample questions to use as a study guide.

Time: Thursday, November 5; 7:30 am - 4:30 pm (1 hour lunch)
Location: Washington Group Plaza, 720 Park Blvd., Boise, ID (free parking)
Cost: Early registration (payment received by 10-23): $100 for ASSE members and students, $125 for non-members. After October 23: $125 for ASSE members and students, $150 for non-members. Employers with ≥3 registrants qualify for ASSE member pricing.

Save your spot! Register and pay online at http://snakeriver.asse.org or fill out the registration form (on back of this flyer or online) and e-mail it to snakeriverasse@gmail.com. You can pay online, mail a check, or pay at the door. A minimum of 10 registrants is required for class. If class is cancelled, all registration fees will be refunded.