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Please send comments and articles to snakeriverasse@gmail.com

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Snake River Chapter Newsletter

<http://snakeriver.asse.org>

snakeriverasse@gmail.com

January meeting featured “Protecting your Health Care Employees”

Our January meeting featured Jennifer Beaulieu, RN, MSN, Director of Nursing for Intermountain Hospital, on “Protecting your Health Care Employees: Acute Psychiatric Care.” Jennifer noted that health care worker exposure to violence is very common and we need to understand and recognize the problem to come to terms with it.

It is important to do accurate assessments. All her patients have to undergo a psychiatric diagnosis to identify psychological issues, hallucinations, schizophrenia, personality disorders, suicidality, drug and/or alcohol problems, and other concerns.

“Protecting Health Care Employees” continued on page 3.



Upcoming Meetings

Executive Committee Meeting	
Date, Time, and Place	
3-1-16, 11:30 am WG Plaza Cafeteria (Roosters} 720 Park Blvd., Boise	Everyone is welcome to attend! Please confirm date with snakeriverasse@gmail.com
Chapter Meetings	
Date, Time, and Place	Technical Session
2-16-16, 11:30 to 1:00 Idaho Pizza Co. 6724 N Glenwood St, Boise, ID	“Electronic Cigarettes, aka Vaping: Worker, Consumer and Bystander Hazards” by Harry Beaulieu, PhD, CIH, CSP, FAIHA, Industrial Hygiene Resources. Q&A support from Idaho State Insurance Fund.
3-15-16, 6:30 pm to 8:00 pm Sockeye Grill, 3019 N Cole Rd, Boise	“Agricultural Health and Safety” by Cynthia Curl, Cynthia Curl, PhD; Asst. Professor, Dept. of Community and Environmental Health, Boise State University
4-19-16, 7:15 am to 8:30am Albertsons Office, BSSC Trng Rm 3 250 E Parkcenter Blvd, Boise, ID	“Improving Safety through Mobile Technology” by Clint Wolfley, CSP, CHST, STSC, Board of Certified Safety Professionals
5-17-16, 11:30 to 1:00 TBD	“New Solutions to Equipment and Facilities Installation Safety risks Using Integrated Hazard Analysis” by Mollie Anderson, MSSM, Principal Consultant, EORM

Chapter News

The March meeting will feature Agricultural Health and Safety

Our March dinner meeting will feature Dr. Cynthia Curl, PhD, Asst. Professor in the Dept. of Community and Environmental Health at Boise State University on "Agriculture Safety and Health." She will describe the types of hazards that are present in the agricultural industry, including those shared by other industries and those that are specific to agriculture. She will also discuss safety and health issues regarding agricultural pesticides, and the unique characteristics of farms that make them different than other workplaces with respect to safety and health.

When: Tuesday, March 15. Come at 6:00 pm to visit and network with friends and colleagues. The dinner and meeting will start at 6:30.

Where: Sockeye Grill, 3019 N Cole Rd, Boise

Bring a friend and join us! Please RSVP to snakeriverasse@gmail.com by Friday, March 11, and let us know how many are coming. We hope to see you there!

2016 Meeting Schedule

The Snake River Chapter typically meets on the third Tuesday of each month on an alternating schedule as shown below. Meeting locations are announced through e-mails, the newsletter, and the website. Members are responsible for purchasing their own meals. Executive Committee Meetings: The EC typically meets the first Tuesday of every month from 11:30-12:30. Please confirm location, date, and time at snakeriverasse@gmail.com.

Breakfast Meetings (7:15-9am)	Lunch Meeting (11:30am-1pm)	Evening Meetings (6:30-8pm)
January 19, 2016	February 16, 2016	March 15, 2016
April 19, 2016	May 17, 2016	June 21, 2016
July 19, 2016	August 16, 2016	September 20, 2016
October 18, 2016	November 15, 2016	December 2016 No Chapter Meeting Happy Holidays!

Protecting Health Care Employees

continued from page 1

While being cognizant of patient rights, they inventory and document belongings and medications, do a skin check, and limit smoking and visitors. Common items that patients use as weapons are a real eye-opener. Phone cord length is limited to 13 inches and shoelaces, cords, drawstrings, etc., are cut from clothing to prevent strangulation. Pencil tips can be used to stab and erasers can be used to rub skin to self-harm. Even magazines can be dangerous; staples are used for scratching/poking, or pages are rolled up and used for strangulation.

Interventions are the last resort because there is always a risk. Her hospital doesn't use physical restraints, police or security. They do use seclusion or chemical restraints if necessary to control behavior. Even with interventions, injuries to staff are common. Patients kick, hit, bite, throw items, and stab employees. Staff also suffers from back injuries, falls from running, and psychological distress.

Jennifer outlined some steps that can be taken. These include leadership support from the hospital and regulatory support on both federal and state levels. In Idaho it is now a felony to injure a healthcare worker.

The physical environment must be controlled which can include safety windows and doors to act as barriers; secure entrances and exits; lighting, and cameras.

Finally, education and training are paramount including conflict resolution training and crisis prevention intervention. All of these steps can help reduce health care worker exposure to violence. This presentation opened everyone's eyes to the importance of a comprehensive program to protect health care workers.

You can view a recording of this session on our webpage at <http://snakeriver.asse.org/technical-session-videos>.

Call for volunteers!

Do you want to share your passion about safety? We need volunteers to share information about ASSE with BSU and also at an upcoming career day. If you are interested, please email snakeriverasse@gmail.com.

Safety Fest 2016 provided free safety training for over 1000!

Over a 1000 participants attended the 11th annual Safety Fest of the Great Northwest in Boise, Idaho, for four days of free safety training, an opening ceremony (with a keynote on active shooters), a vendor trade show, and Lunch with OSHA. Snake River Chapter, AECOM, OSHA, and partners provided 58 free classes (almost half taught by Snake River



Lt. Schoenborn

Chapter members) including OSHA 10-hour classes in Construction and General Industry, OSHA 7500, 7205, and 7845 classes; MSHA and HAZWOPER refreshers; Confined Space Entry; Lead Paint Certified Renovator; Fall Protection; six First Aid classes; and many more. A **record-breaking 2150 seats were filled**, all free of charge to attendees.

The opening ceremony featured a brief history of Safety Fest by Dr. Don Eshelby, special recognition to ASSE Fellow Brad Giles and Snake River delegate Willie Piispanen for their immeasurable contributions in establishing Safety Fest and coordinating it throughout the years; and an update from OSHA Idaho Director David Kearns. The keynote speaker, Lieutenant Doug Schoenborn, Boise Police Department, described the active-shooter threat and provided information on how to prevent,



Willie Piispanen receives special recognition

mitigate, and respond to incidents at businesses and public places. In addition, "Bridging the Generation Gap" by members Bill Bankhead and Ashley Kunz provided tips on understanding and communicating effectively with people of all ages.



Bill Bankhead and Ashley Kunz discussing Generation Gap

An overflow crowd participated in Lunch with OSHA. David Kearns, the Idaho OSHA Area Director (and chapter member), fielded questions from the audience and provided insight into upcoming OSHA rulemakings.



David Kearns at Lunch with OSHA

Thirty-eight companies, agencies, and professional organizations participated in the two-day Trade Show featuring the latest in safety and health equipment, training, programs, and resources.

Public response to Safety Fest 2016 was overwhelmingly positive and grateful. Class comments included "Life changing" and "This should be mandatory class for all driver's license holders" (Focus on the Drive by Eric Lowe) and "Great information for setting up safety and creating the culture, integrating safety mindset into your business and program" (Simple Safety for Small Business by Marsha Davies).

The continued success of Safety Fest is due to the tireless efforts and contributions of many dedicated volunteers, instructors, vendors, hosts, and founding partners.



A rare quiet moment at the registration desk!



Lead Paint Certified Renovator Class



Rick Callor & Michelle Steeler with Vendor Bingo



Confined Space Entry Class

ASSE News

New standard for Accepted Practices in SHE Training is available

The Z490.1-2016 standard establishes criteria for training programs, including program management, development, delivery, evaluation and documentation. The standard also offers a framework for evaluating and implementing a high caliber-training program.

Learn more about the standard:

[OSH Training Standard Revised](#) (January 2016)

[ANSI/ASSE Z490.1 – Get to know this OSH Training Standard](#) (January 2016)

Other News

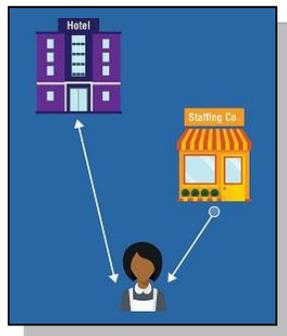
Post your OSHA 300A!

The OSHA Form 300A, which summarizes job-related injuries and illnesses logged during 2015, must be displayed in a common area where notices to employees are usually posted each year between Feb. 1 and April 30.

Businesses with 10 or fewer employees and those in certain low-hazard industries are exempt from OSHA recordkeeping and posting requirements. As of Jan. 1, 2015, certain previously exempt industries are now covered. Lists of both exempt and newly covered industries are available on OSHA's website. Visit OSHA's Recordkeeping Rule webpage (<https://www.osha.gov/recordkeeping2014/records.html>) for more information on recordkeeping requirements.

DOL publishes new guidance on joint employment

Situations where employers share responsibility for workers – such as when a staffing agency provides labor to a manufacturer – are more common than ever, and the resulting employment relationships are increasingly complex. Employers wondering about their responsibilities in these fissured workplaces have a new guidance resource from the Wage and Hour Division of the Department of Labor: Joint Employment under the FLSA and MSPA (<http://www.dol.gov/whd/flsa/jointemployment.htm>)



BCSP recert quizzes now free!

BCSP is now providing the online quizzes offered as part of the BCSP Recertification Quiz Program free of charge, allowing certificants to test their knowledge for recertification points at no cost.

"Dedicated safety professionals stay current on the latest developments in safety practice," explained BCSP's Examinations Director, Susan Gould, CSP, ASP, OHST, CHST, STSC. "Making these recertification quizzes complimentary rewards certificants who are actively seeking new knowledge."

The online quizzes assess certificants' knowledge in particular areas of the safety

profession. They are based on the technical contents of well-circulated membership organization journals, NSC's *Safety+Health*, and ASSE's *Professional Safety*.

"Making these recertification quizzes complimentary rewards certificants who are actively seeking new knowledge."
--BCSP Examinations Director Susan Gould, CSP, ASP, OHST, CHST, STSC

"BCSP certificants are lifelong learners and actively pursue professional development; we are happy to provide greater opportunity to have their efforts reflected in their recertification," says BCSP's Chief Executive Officer, Dr. Treasa Turnbeaugh, CSP, ASP, CET.

Certificants who would like to take an online quiz can create a unique account in the quiz system, after which they can register for quizzes based on specific issues of the journals offered. The quiz system places no time limit on the person taking a quiz, which can be closed and resumed at any time by logging in and visiting the "My Quizzes" page. The final results are sent to the quiz taker's email, and should be retained, as they will be needed if the user's recertification activities are audited.

The BCSP Recertification Quiz Program can be found online at quiz.bcspp.org.

NIOSH updates ladder safety app

Climbing for work? NIOSH's award-winning Ladder Safety app now includes step ladder safety resources and other enhancements based on user input. Download the free app, available in English and Spanish, at the NIOSH Ladder Safety Mobile Application website (<http://www.cdc.gov/niosh/topics/falls/mobileapp.html>) to learn more.

Airlines Ban Hoverboards

A new, popular holiday gift has been banned from U.S. airlines. So-called “hoverboards” essentially scooters without handles, controlled through body movement—will not be permitted on major US airlines including United, American, Delta, and Jet Blue. This follows a precedent set by other airlines such as British Airways, Virgin Atlantic, and Lufthansa.

The devices are under scrutiny by consumer safety agencies on account of an apparently increasing number of fires originating in the unit’s lithium ion batteries. Delta said in a statement that many boards run on batteries above 160 watts, the maximum permitted by law on planes.

Classes & Conferences

CSP Exam Prep Workshop in Montana!

The Big Sky Chapter is partnering with SPAN International Safety Workshops for a CSP exam preparation course in Missoula, April 19-21. The cost is \$900 for ASSE members and \$950 for non-members. For more information, contact Marilyn Cameron, Montana Tech at 406-496-4463, mcameron@mtech.edu.

ASSE Webinars

Cost \$95 Members/\$115 Non-Members

<http://eo2.commpartners.com/users/asse/upcoming.php>

Using Safety Metrics to Identify Real Threats

02/18/2016 at 10:00 AM (EST)

Level Up Your Training with Gamification & Social Media

03/02/2016 at 12:00 PM (EST)

The Rise of a Global Safety Management Standard – Getting Prepared for ISO 45001 - An ASSE Virtual Symposium

03/10/2016 at 10:00 AM (EST)

Behavioral Safety not Behavior-based safety! How is it different and why it works!

03/16/2016 at 12:00 PM (EDT)

Free ASSE webinars for students

ASSE student members have free access to ASSE webinars. Enter your ASSE student member number when you register to automatically receive the free registration.

<http://www.asse.org/education/virtualclassroom.php>

Job Opportunities

Construction Safety Consultant II, Nampa

Northwest Safety and Risk Services, Inc. is a full service safety firm providing professional and confidential safety consulting, risk identification, and loss control services. Our group of qualified safety advisors is experienced in business processes and provides recommendations that are considerate and reasonable. Designed to provide various industries and employers of all sizes Occupational Safety Services throughout the region.

Position Description: A large percentage of the position time will be spent on addressing client safety initiatives. This challenging and exciting position requires a highly motivated and flexible safety professional with ability to work with clients to drive a positive safety culture using innovative and traditional techniques.

In addition to safety expertise, candidate should be an effective communicator, trainer, and leader. Must be able to work independently with the confidence to provide comprehensive site safety management. Must have strategic mindset with related communication abilities to provide effective and operationally sound recommendations, summaries, and guidance to maintain compliance with Federal, State and Local laws and regulations, and industry best practices in order to ensure safe, legal and efficient operations.

Consultant Responsibilities are dependent on assignment, but generally include the following:

- Workplace safety audits, facility inspections, and accident investigations.
- Safety training development and presentation.
- Industrial testing and monitoring of Occupational Hazards.
- Safety program analysis, development and coordination.

Physical Characteristics: Must have the ability to engage in long periods of combined standing and walking, along with use of upper and lower extremities while pushing, pulling or lifting up to a maximum of 50 lbs. Ability to work in both indoor and outdoor locations in varying environmental conditions. Must be able to meet all safety requirements for applicable safety policies and complete a physical job placement assessment.

Travel: Regular travel is required between client locations which may include extended travel and overnight stays up to 25% of workweek. We primarily operate in Southern Idaho, but travel throughout Idaho, Washington, Oregon, Montana, and Alaska may be occasionally required. Travel expenses and a practical per diem is provided when traveling overnight.

Skills: Excellent written and oral communication skills in English; with bilingual Spanish ability ideal. Knowledgeable safety professional with professional appearance and presentation skills. Public speaking in front of small and large groups. Capacity to operate independently and as a team member or leader. Aptitude to develop and maintain effective working relationships with others. Organize time and prioritize tasks to effectively reach desired results. Research ability and problem solving skills necessary. Proficient computer skills and competency with MS Word, Excel, Outlook, and PowerPoint.

Qualifications: Working knowledge of 1926 OSHA regulatory standards for construction. Minimum five years of safety experience in construction with a focus on reducing occupational injuries, and maintaining compliance with regulations and standards.

Education: High school diploma or GED required. Degree from an accredited college or university with major course in Occupational Safety & Health or related field preferred.

Required Certifications: Authorized OSHA Construction Outreach Instructor required for position duties. Preferred applicants will have already completed the program, or will be eligible to take the courses prior to employment.

Preferred Certifications: Applicable certifications and licenses in Occupational Safety and Health and/or training programs. Additional applicable certifications may include Certified Safety Professional (CSP), Associate Safety Professional (ASP), Occupational Health Safety Technologist (OHST), Construction Safety Health Technologist (CHST), or Certified Industrial Hygienist (CIH).

Language Requirements: English communication skills required. Bi-lingual Spanish communication skills a plus. Licensing and other requirements: Valid driver's license and ability to pass Driving Record Check. All applicants must be able to successfully pass background check processes which include reference checks and criminal history checks.

Wages: \$40,000 - \$65,000 annually. Hourly or Salary wages depending on experience, certifications, and education.

Benefits: Northwest Safety offers a benefits package for non-temporary employees working 30 hours or more per week. Benefits opportunities include: Customized Healthcare Benefits, Paid Time Off, Paid Holidays, Annual Training Budget, Continuing Education Benefits, Advancement Opportunities, Profit Sharing, and Company Vehicle available or Mileage Paid for travel to client sites. Notes: Northwest Safety and Risks Services, Inc. is an Equal Opportunity Employer and does not discriminate against applicants due to race, color, sex, religion, national origin, sexual orientation, gender identity, protected veterans status or on the basis of disability.

Northwest Safety is a drug free workplace and conducts pre-employment, random, and post-accident screenings. Northwest Safety will not pay for relocation, transportation, living expenses, or offer a per diem expense allowance on this position applicants.

Applications: If interested in learning more about career opportunities at Northwest Safety and Risk Services, Inc., please submit your resume, applicable certifications, and driving record for consideration. Applications can only be submitted via email once per Job Posting, so please review it closely prior to submitting. Submit information to info@northwestsafety.com.

Check out ASSE Career Resources

ASSE career resources provide extensive support to your career advancement needs. Whether you are searching for the top candidate or your next professional opportunity, H&S Jobs enables you to find the best candidates and opportunities in the field. Members can post jobs at a discounted rate. Go to: <http://jobs.asse.org/>

Go to: <http://jobs.asse.org/jobseeker/search/results/> and search by Idaho (or other state) or by job function.

EHSCareers.com

EHSCareers.com presently has over 500 safety, occupational health & environmental job opportunities posted.

- Current EH&S job opportunities in Idaho – <http://www.ehscareers.com/ehs-jobs-idaho.cfm>.
- Current EH&S job opportunities in the Northwest – <http://www.ehscareers.com/ehs-jobs-northwest.cfm>.
- All current EH&S job opportunities- <http://www.ehscareers.com>.

For more information, contact:
Susan Bergdoll, Client Services & Support Manager
706-769-7177 susanbergdoll@ehscareers.com

Safety Management Supervisor: Boise

The State Insurance Fund (SIF) is Idaho's leading workers compensation insurance provider, serving Idaho employers and injured workers since 1917. A majority of our policyholders are small businesses that are the backbone of Idaho's economy. We're proud to offer services that help protect their employees and support their financial strength.

At SIF, we partner with our policyholders to provide management-focused communication and injury prevention services. If you are a self-motivated, outstanding communicator with a strong understanding of risk management in the workers compensation insurance arena, please read on.

You'll be responsible for:

- Providing leadership and guidance to SIF's Risk Management team in providing loss prevention services to our 34,000+ policyholders throughout the state of Idaho.
- Providing oversight to our Field Service Representatives as they provide front-line education and assistance to policyholders related to their workers compensation insurance policies.
- Focusing the Risk Management effort on exposures presenting the greatest loss potential.
- Guiding the Field Service efforts to maintain a positive SIF image to all public- and private-sector policyholders.
- Preparing service activity and performance reports.
- Developing departmental budget and monitoring expenditures.
- Playing a key role in hiring new employees. Provides team with guidance, direction, and coaching as well as overall performance management.
- Implementing policies and procedures to accomplish SIF's mission and goals.

Your background should include:

- A Bachelor of Science degree from an accredited college or university, or an equivalent combination of education and experience.
- Professional designation as a CSP and/or ARM preferred.
- Prior supervisory experience including experience training, coaching, motivating, and leading others.
- Underwriting and/or Risk Management experience in a workers compensation insurance setting.
- Substantial technical knowledge of loss prevention practices in a workers compensation insurance setting.
- In-depth technical knowledge of OSHA regulations as applied in a workers compensation insurance setting.
- Considerable knowledge of Idaho workers compensation law and regulations.
- Working knowledge of NCCI rules, regulations, and classifications.
- Demonstrated communication ability both speaking directly and developing informational resource materials.
- Experience researching, developing, and analyzing data.

In addition to a great working environment and a strong focus on work-life balance, SIF offers a competitive salary and an amazing benefits package.

For more information on who we are and what we do, check us out at www.idahosif.org.

If we've sparked your interest, and you are up for a new challenge, we encourage you to submit your resume via e-mail to jobs@idahosif.org.

SIF values diversity and we are an equal opportunity employer. Please note that applicants need to have legal authority to work permanently in the U.S. without the need for visa sponsorship.