



May/June 2016

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# Snake River Chapter Newsletter

<http://snakeriver.asse.org>

[snakeriverasse@gmail.com](mailto:snakeriverasse@gmail.com)

## April meeting featured “Improving Safety through Mobile Technology”

Clint Wolfley, CSP, CHST, STSC, Business Development Director for the Board of Certified Safety Professionals, shared his experience and favorite safety applications with us at our April breakfast meeting.



Clint previously worked with AECOM and participated in a Safety Technology Focus Group that explored the use of mobile technology to improve projects and performance from both a cost and safety

perspective. Twenty professionals from around the world in various disciplines evaluated mobile applications, focusing on safety and health, field engineering, quality control, material management, superintendent tools, and miscellaneous essential uses and produced the iPad Toolkit. Then, as part of a pilot project, 68 mobile devices were deployed to the field and they performed cost benefit analyses. For one iPad with apps and protective case, the return on investment was 45 days! In today’s world it would probably be closer to 30 days.

*Improving Safety through Mobile Technology” continued on page 3.*

## Upcoming Meetings

Executive Committee Meeting	
6-13-16, 11:30 -12:30 Café Ole; 210 N Milwaukee St, Boise	Please confirm with <a href="mailto:snakeriverasse@gmail.com">snakeriverasse@gmail.com</a>
Chapter Meetings	Technical Session
<b>6-21-16, 6:30 to 8:00 pm;</b> No host bar at 6:00. Sockeye Grill, 3019 N Cole Rd, Boise RSVP: <a href="mailto:snakeriverasse@gmail.com">snakeriverasse@gmail.com</a>	“Protecting Temporary Workers” by Angie Cannon, Risk Manager, IES Custom Staffing
<b>7-19-16</b>	No Meeting. Happy Summer!
<b>8-16-16, 11:30 to 1:00</b> Idaho Pizza Co. 6724 N Glenwood St, Boise RSVP: <a href="mailto:snakeriverasse@gmail.com">snakeriverasse@gmail.com</a>	“What OSH Con does—No we’re not OSHA Enforcement” by Wendy Campbell, CSP, CIH, Idaho OSH Con, BSU
<b>9-20-16, 6:30-8:00: TBD</b>	Member Recognition Dinner
<b>10-18-16; 7:15am to 8:30am</b> Albertsons Office, BSSC Trng Rm 3 250 E Parkcenter Blvd, Boise RSVP: <a href="mailto:snakeriverasse@gmail.com">snakeriverasse@gmail.com</a>	Low Activity Radiological Waste Management by Terry Geis, US Ecology

## Chapter News

### The June meeting will feature “Protecting Temporary Workers”

Angie Cannon, Risk Manager, IES Custom Staffing, will share her expertise on protecting temporary workers at our June dinner meeting. OSHA launched the Temporary Worker initiative on April 29, 2013 due to the increased number of on-the-job injuries and fatalities that were occurring. Temporary workers have a higher risk of having an on-the-job injury than permanent employees. This class will review the OSHA Temporary Initiative and what that means to the "host" employer or the staffing company. It will also show ways of creating a safety partnership between the client and the staffing company.

**When:** Tuesday, 6-21-16, 6:30pm to 8:00 pm. Come at 6:00 to network and socialize!

**Where:** Sockeye Grill, 3019 N Cole Rd, Boise

Bring a friend and join us! Please RSVP to [snakeriverasse@gmail.com](mailto:snakeriverasse@gmail.com) by Sunday, June 19, and let us know how many are coming. We hope to see you there!

### 2016 Meeting Schedule

The Snake River Chapter typically meets on the third Tuesday of each month on an alternating schedule as shown below. Meeting locations are announced through e-mails, the newsletter, and the website. Members are responsible for purchasing their own meals. The Executive Committee typically meets the second Monday of every month from 11:30-12:30. Please confirm location, date, and time at [snakeriverasse@gmail.com](mailto:snakeriverasse@gmail.com).

Breakfast Meetings (7:15-9am)	Lunch Meeting (11:30am-1pm)	Evening Meetings (6:30-8pm)
April 19, 2016	May 17, 2016	June 21, 2016
July 19, 2016	August 16, 2016	September 20, 2016
October 18, 2016	November 15, 2016	December 2016 No Chapter Meeting Happy Holidays!

### Rick Callor receives prestigious award!

Rick Callor will receive the **Highest Degree of Safety Award – National** from the International Society of Mine Safety Professionals at their awards banquet in Reno, Nevada, on July 19. This award is presented annually to the safety professional who has contributed most significantly to the reduction of injuries and illness on a national basis. Rick has been a safety and health professional for the past 40 years in mining, construction, and environmental restoration. He is a Certified Safety Professional and is the Safety Training Director for AECOM Construction Services EIC. Rick has dedicated his life to safety and is always willing to share his knowledge and experience. Congratulations, Rick!



### SRC participates in “Inspire to Hire”

On Tuesday, April 26, Snake River Chapter of the American Society of Safety Engineers (ASSE) participated in Junior Achievement’s “Inspire to Hire” career day for junior high and high school students from the greater Treasure Valley. The event was estimated to draw over 3,000 students. Over 40 international, national and local businesses participated, including Starbucks, HP, Albertsons, universities/colleges; cities and counties, law enforcement, and financial Institutions, and all were greeted by Snake River Chapter ASSE. The event was a great opportunity to share safety career opportunities with upcoming young professionals!



## “Mobile Technology” *continued from page 1*

Clint then reviewed some useful applications, most of which are free or inexpensive. One of his favorites is iAuditor, which includes a library of thousands of checklists and allows you to embed photos, audio, locations, signatures, notifications, etc., into your audit. Other applications he recommended were Dropbox, Lightning Finder, PDF Reader, Clinometer, SPLnFFT Noise Meter, NECA PPE Selector, ChemSafety (SDSs), Emergency Response Guide, Crosby Sling Calculator, NIOSH Lift Equation, CSP and CIH Quiz Game, WorkSafeBC Interactive EBooks, OSHA Heat Tool, Video Calls, Work Zone Safety, JSA App, and many more.



Clint proved his point that mobile technology improves performance, productivity, and possibilities. To watch this excellent presentation, please go to: <http://snakeriver.asse.org/technical-session-videos>.



## May meeting featured Integrated Hazard Analysis

Molly Anderson, MSSM, Principal Consultant at BSI, presented “New Solutions to Equipment and Facilities Installation Safety Risks Using Integrated Hazard Analysis” at our May meeting. She started by noting the tremendous challenges and costs of injuries. According to Liberty Mutual, the cost of the most disabling workplace injuries was \$61.88 billion in 2013, illustrating the importance of risk management.

Mollie noted that it is important to understand your marketplace, resource planning, baseline requirements, and existing conditions, among other requirements (such as environmental or budget constraints) when planning risk management. Hazards must be thoroughly reviewed before, during, and after the process selection. You should also consider injury frequency and severity reduction and leveraging your supply chain.

It is important to manage proactively including regulatory requirements, industry and consensus standards, company requirements. This is a two-fold process and requires melding these with Integrated Hazard Analysis (IHA) and Site Risk Assessments.



IHA can reduce re-engineering, reduce the need for administrative controls, aid in preparing manuals, and help in emergency planning. IHA can include facilities and equipment safety systems, process analyses, hazard analyses, and can help rank risk and prioritize hazards and controls. It’s helpful in the planning phase, design phase, equipment installation, and finally start-up.

An emerging technology, Collaborative Robots or CoBots, are compact and dexterous with integrated, interactive safety features. IHA is important for human-robot collaboration to ensure safety system integration, resulting in improved ergonomics, worker safety, and overall increased productivity and reduced costs.

Molly will be presenting this at the national ASSE Professional Development Conference in Atlanta, Georgia, June 29, at 7:45 am (Session 719), so watch her live and learn the advantages of IHA!

## ASSE News

### ASSE & CPWR release safety resources for construction workers

ASSE and the Center for Construction Research and Training (CPWR) released a collection of construction safety materials in Spanish.

The new Spanish-language Safety Toolbox Talks, which have been available in English for more than 2 years, are a vehicle for easily disseminating OSH information in the workplace. They provide content for on-site discussions and cover topics relevant to the construction industry including biohazard safety, carbon monoxide poisoning, confined spaces, fall protection, eye protection, silica, trench safety and workplace stress. The Spanish and English versions of the Safety Toolbox Talks can be found at:

<http://www.cpwr.com/publications/handouts-toolbox-talks>

### ASSE Foundation sets new record for scholarships & grants

ASSE Foundation set a new record in 2016 by granting \$275,000 in scholarships to 106 students pursuing college degrees and safety professionals who are furthering their credentials in OSH at universities across the country. The



Foundation receives contributions from ASSE members, their families, Society Chapters and Regions and corporations motivated to support the OSH profession. Overall, 86 scholarships were awarded to students representing 44 U.S.-based universities, and 22 professional grants were awarded to safety professionals seeking to advance their OSH credentials.

“We are thrilled to be able to award these scholarships and grants through the generous contributions of our donors,” says ASSE Foundation Board Chair Michael Murray. “We are committed to strengthening the OSH profession by helping these groups advance their education and careers.”

## Other News

### OSHA issues final rule to make employers, public better informed about workplace injuries, illnesses

OSHA revised its Recording and Reporting Occupational Injuries and Illnesses regulation to require employers in certain



industries to electronically submit injury and illness data, which OSHA will post on a publicly accessible website (81 FR 29623, 5-12-16; <https://www.gpo.gov/fdsys/pkg/FR-2016-05-12/pdf/2016-10443.pdf>). All establishments with 250 or more employees in industries covered by the recordkeeping regulation must electronically submit to OSHA injury and illness information from OSHA Forms 300, 300A, and 301. Establishments with 20-249 employees in certain industries must electronically submit information from OSHA Form 300A only.

The final rule also requires employers to inform employees of their right to report work-related injuries and illnesses free from retaliation; clarifies the existing implicit requirement that an employer's procedure for reporting work-related injuries and illnesses must be reasonable and not deter or discourage employees from reporting; and incorporates the existing statutory prohibition on retaliating against employees for reporting work-related injuries or illnesses. It also amends OSHA's existing recordkeeping regulation to clarify the rights of employees and their representatives to access the injury and illness records.

OSHA says the availability of these data will enable prospective employees to identify workplaces where their risk of injury is lowest; as a result, employers competing to hire the best workers will make injury prevention a higher priority. Access to these data will also enable employers to benchmark their safety and health performance against industry leaders, to improve their own safety programs.

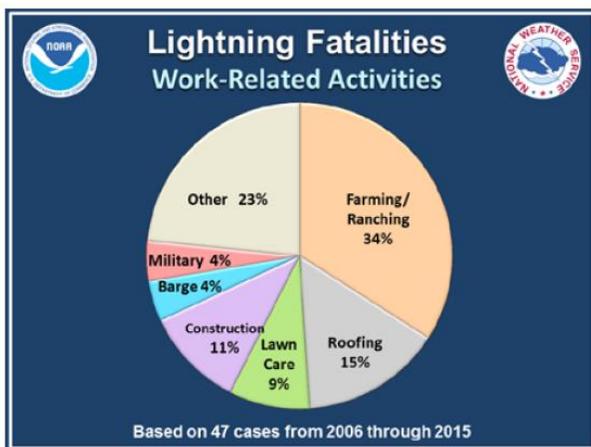
The new requirements take effect August 10, 2016, with phased-in data submissions beginning in 2017.



## OSHA and NOAA provide guidance to protect outdoor workers from lightning strikes

OSHA and the National Oceanic and Atmospheric Administration have released a *Lightning Safety When Working Outdoors* fact sheet that provides employers and workers with information about lightning hazards and protective measures that can be taken to ensure workers' safety. Often overlooked as an occupational hazard, lightning strikes can severely injure or kill workers in occupations such as construction, logging, utility repair, agriculture, telecommunications, lawn services, airport ground operations, and pool and beach lifeguarding. The fact sheet is available at:

<https://www.osha.gov/Publications/OSHA3863.pdf>



## Classes & Conferences

### Register now for Safety 2016!

There is still time to register for Safety 2016! Join over 4,000 OSH professionals and experience safety conference you'll never forget. Please go to [www.safety.asse.org](http://www.safety.asse.org) for more information and a brochure.



### ASSE Webinars

Cost \$95 Members/\$115 Non-Members

<http://eo2.commpartners.com/users/asse/upcoming.php>

**10 Proven Best Practices for Pedestal and Bench Mounted Grinders;** 06/08/2016 at 12:00 PM (EDT). Do you manage safety in a maintenance shop or manufacturing environment? Then there's a good chance your workers use some type of grinder.

**Breaking Bad – A Practical Guide To Human Performance and Human Factors;** 06/15/2016 at 12:00 PM (EDT). In this webinar we will cover the history of human factors and provide and discuss key definitions and concepts. We will identify and discuss the most common human factors that cause accidents, their recognition, prevention and control.

**Transformational Change through the Power of Storytelling;** 06/22/2016 at 12:00 PM (EDT). In this session Randy Cadieux will describe some foundational principles of change efforts and will describe how storytelling may help improve the change process.

**Further Reducing MSDs: Taking advanced sports medicine knowledge and techniques and applying them in the workplace;** 07/13/2016 at 12:00 PM (EDT). As an OSH professional, managing an ergonomic program within your organization, this technology can also help you reduce work related soft tissue injuries.

**OSHA's new standard on respirable crystalline silica 1910.1053;** 07/20/2016 at 12:00 PM (EDT). This Webinar will discuss the new standard on crystalline silica 1910.1053 that OSHA has promulgated into law effective in the spring of 2016.

### Free ASSE webinars for students

ASSE student members have free access to ASSE webinars. Enter your ASSE student member number when you register to automatically receive the free registration. <http://www.asse.org/education/virtualclassroom.php>

## Job Opportunities

### Risk and Safety Coordinator, City of Boise

Administers city-wide safety, occupational health, risk mitigation, and other programs to ensure compliance with City policy and federal, state, and local laws and regulations. Interacts with various levels of City employees and leadership to advise, facilitate, and implement risk mitigation recommendations. Delivers employee training and assists in emergency response planning. Work is performed under general guidance and requires considerable independent discretion.

#### Essential Functions:

- Develops, implements, and evaluates a wide variety of risk management components and programs to mitigate risk for the City. Plans, develops, and implements city-wide regulatory occupational safety and health and other compliance programs including defensive driving, confined space, employment policies and regulations, respiratory protection, hearing conservation, and others.

- Identifies and evaluates risk exposures. Conducts worksite inspections and records observations to identify workplace hazards and evaluate compliance with federal, state, and local laws and regulations. Designs industrial hygiene surveys to assess areas of potential exposure and uses industrial hygiene equipment to monitor atmosphere, noise, and other potential employee hazards. Recommends revisions to policy and processes to help City departments comply with regulations. Regularly assesses program effectiveness, completes data analysis for trends, and provides regular reports to supervisor and management. Assesses program/department compliance, program development and improvement activities, coordination of program, training supervisors and employees, tracking compliance, and reporting.
- Provides risk mitigation consultation to management. Serves as advisor to City departments. Reviews building and project plans for regulatory compliance, liability exposures, and general safety. Completes regulatory and best practice research on requirements, standards, practices, equipment, and compliance devices or methods. Works with departments, equipment vendors and manufacturers to resolve dangerous work situations. Completes ergonomic evaluations to reduce injury. Responds to incidents, vehicle and personal injury, and completes accident and loss investigations. Conducts special research assignments.
- Develops and delivers on-the-job and classroom training, and contracts with training providers to complete training when needed. Creates PowerPoint presentations and other multimedia training including E-Learning courses to enhance communication and education of City employees.
- Recommends, develops, and reviews emergency preparedness plans. Prepares and conducts drills to evaluate effectiveness. Makes adjustments to plans and provides recommendations for improvement.

#### Job Requirements

Requires education and/or experience to attain the following:

Bachelor's degree in Industrial Safety, Business, or Health related field, and 3 years' experience providing training and program administration in safety, occupational health, regulatory compliance, or emergency preparedness, or an equivalent combination of education and/or experience.

Advanced knowledge of state and federal safety codes and regulations; current safety principles and techniques; industrial hygiene equipment and its operation; safe operating requirements of equipment, machines and tools; measures for detecting hazards and preventing injuries; general standards of the life-safety codes; PC operating systems and software used in word processing,

spreadsheets, databases, email, presentations and the internet sufficient to operate at a high level of proficiency. Strong analytical skills with the ability to identify and evaluate risks; read, review, and interpret a wide variety of information including policies, codes contracts, proposals, statistics, and highly technical information, perform research, gather and classify data/information, make calculations, identify trends and rate risks and exposures.

Ability to direct and measure effective safety and education programs; develop and implement training courses; apply standards set forth in City, State and Federal regulations; interpret technical codes, structural diagrams, plans and specifications; recognize possible safety hazards and initiate corrective action; research, develop and provide educational materials and inform others; utilize training methods such as individual coaching, group instruction, lectures, demonstrations, conferences, meetings, and workshops; develop and maintain plans and procedures in response to disasters and emergencies; obtain cooperation from property owners, civic leaders and professional groups in providing facilities and services for emergency preparedness; maintain supplies, rations, tools, and inventory necessary in responding to emergencies; maintain records and prepare clear and concise reports; communicate effectively orally and in writing; negotiate with others to reach agreement or compliance as needed; display an attitude of cooperation and work harmoniously with all levels of City employees, the general public and other organizations; complete assignments in a timely fashion; understand and comply with all rules, policies and regulations; maintain prompt and regular attendance; perform all essential and marginal functions as assigned by an authorized employee, supervisor and/or manager with or without a reasonable accommodation.

Individuals must be capable of operating vehicles safely, and have an acceptable driving record.

#### Preferred Knowledge, Experience, And Training

Five years' experience including two or more years of direct experience developing safety and compliance programs and developing and conducting safety training and inspections; or an equivalent combination of experience and education. Post-secondary (academic or vocational) training and experience in instructional systems design and training delivery.

CSP (Certified Safety Professional) or CIH (Certified Industrial Hygienist) certification a plus.

#### Licensing and Other Requirements

Valid Idaho driver's license.

Ability to obtain certification to instruct various safety related education classes, such as CPR, First Aid, and Defensive Driving.

Please apply at: <http://www.cityofboise.org/>

## Risk Improvement Supervisor

EMC Insurance Companies is seeking a Risk Improvement Supervisor for our Bismarck Branch to work from their home in Idaho. Responsibilities include completing on-site loss control surveys, developing recommendations for policyholders to control hazards and supervising a risk improvement team.

Our ideal candidate must possess 8 years of related loss control or safety experience, a bachelor's degree in engineering or related sciences, and insurance or risk management designation. Previous supervisory or leadership experience desired.

Count on EMC to offer an excellent benefit package including medical/dental/vision insurance, wellness benefit, 401(k) and pension plan, business casual dress and life insurance. To apply, please complete our on-line employment application at: [https://emcins.wd5.myworkdayjobs.com/EMC\\_Careers](https://emcins.wd5.myworkdayjobs.com/EMC_Careers)

## Construction Safety Consultant II, Nampa

Northwest Safety and Risk Services, Inc. is a full service safety firm providing professional and confidential safety consulting, risk identification, and loss control services. Our group of qualified safety advisors is experienced in business processes and provides recommendations that are considerate and reasonable. Designed to provide various industries and employers of all sizes Occupational Safety Services throughout the region.

**Position Description:** A large percentage of the position time will be spent on addressing client safety initiatives. This challenging and exciting position requires a highly motivated and flexible safety professional with ability to work with clients to drive a positive safety culture using innovative and traditional techniques.

In addition to safety expertise, candidate should be an effective communicator, trainer, and leader. Must be able to work independently with the confidence to provide comprehensive site safety management. Must have strategic mindset with related communication abilities to provide effective and operationally sound recommendations, summaries, and guidance to maintain compliance with Federal, State and Local laws and regulations, and industry best practices in order to ensure safe, legal and efficient operations.

Consultant Responsibilities are dependent on assignment, but generally include the following:

- Workplace safety audits, facility inspections, and accident investigations.
- Safety training development and presentation.
- Industrial testing and monitoring of Occupational Hazards.

- Safety program analysis, development and coordination.

**Physical Characteristics:** Must have the ability to engage in long periods of combined standing and walking, along with use of upper and lower extremities while pushing, pulling or lifting up to a maximum of 50 lbs. Ability to work in both indoor and outdoor locations in varying environmental conditions. Must be able to meet all safety requirements for applicable safety policies and complete a physical job placement assessment.

**Travel:** Regular travel is required between client locations which may include extended travel and overnight stays up to 25% of workweek. We primarily operate in Southern Idaho, but travel throughout Idaho, Washington, Oregon, Montana, and Alaska may be occasionally required. Travel expenses and a practical per diem is provided when traveling overnight.

**Skills:** Excellent written and oral communication skills in English; with bilingual Spanish ability ideal. Knowledgeable safety professional with professional appearance and presentation skills. Public speaking in front of small and large groups. Capacity to operate independently and as a team member or leader. Aptitude to develop and maintain effective working relationships with others. Organize time and prioritize tasks to effectively reach desired results. Research ability and problem solving skills necessary. Proficient computer skills and competency with MS Word, Excel, Outlook, and PowerPoint.

**Qualifications:** Working knowledge of 1926 OSHA regulatory standards for construction. Minimum five years of safety experience in construction with a focus on reducing occupational injuries, and maintaining compliance with regulations and standards.

**Education:** High school diploma or GED required. Degree from an accredited college or university with major course in Occupational Safety & Health or related field preferred.

**Required Certifications:** Authorized OSHA Construction Outreach Instructor required for position duties. Preferred applicants will have already completed the program, or will be eligible to take the courses prior to employment.

**Preferred Certifications:** Applicable certifications and licenses in Occupational Safety and Health and/or training programs. Additional applicable certifications may include Certified Safety Professional (CSP), Associate Safety Professional (ASP), Occupational Health Safety Technologist (OHST), Construction Safety Health Technologist (CHST), or Certified Industrial Hygienist (CIH).

**Language Requirements:** English communication skills required. Bi-lingual Spanish communication skills a plus. Licensing and other requirements: Valid driver's license and ability to pass Driving Record Check. All applicants must be able to successfully pass background check processes which include reference checks and criminal history checks.

**Wages:** \$40,000-\$65,000 annually. Hourly or Salary wages depending on experience, certifications, and education.

**Benefits:** Northwest Safety offers a benefits package for non-temporary employees working 30 hours or more per week. Benefits opportunities include: Customized Healthcare Benefits, Paid Time Off, Paid Holidays, Annual Training Budget, Continuing Education Benefits, Advancement Opportunities, Profit Sharing, and Company Vehicle available or Mileage Paid for travel to client sites. Notes: Northwest Safety and Risks Services, Inc. is an Equal Opportunity Employer and does not discriminate against applicants due to race, color, sex, religion, national origin, sexual orientation, gender identity, protected veterans status or on the basis of disability.

Northwest Safety is a drug free workplace and conducts pre-employment, random, and post-accident screenings. Northwest Safety will not pay for relocation, transportation, living expenses, or offer a per diem expense allowance on this position applicants.

**Applications:** If interested in learning more about career opportunities at Northwest Safety and Risk Services, Inc., please submit your resume, applicable certifications, and driving record for consideration. Applications can only be submitted via email once per Job Posting, so please review it closely prior to submitting. Submit information to [info@northwestsafety.com](mailto:info@northwestsafety.com).

## Check out ASSE Career Resources

ASSE career resources provide extensive support to your career advancement needs. Whether you are searching for the top candidate or your next professional opportunity, H&S Jobs enables you to find the best candidates and opportunities in the field. Members can post jobs at a discounted rate. Go to: <http://jobs.asse.org/>

Go to: <http://jobs.asse.org/jobseeker/search/results/> and search by Idaho (or other state) or by job function.

## EHSCareers.com

EHSCareers.com presently has over 500 safety, occupational health & environmental job opportunities posted.

- Current EH&S job opportunities in Idaho – <http://www.ehscareers.com/ehs-jobs-idaho.cfm>.
- Current EH&S job opportunities in the Northwest – <http://www.ehscareers.com/ehs-jobs-northwest.cfm>.
- All current EH&S job opportunities- <http://www.ehscareers.com>.

For more information, contact:

Susan Bergdoll, Client Services & Support Manager  
706-769-7177 [susanbergdoll@ehscareers.com](mailto:susanbergdoll@ehscareers.com)

## Dept. of Labor Jobs

Are you interested in a career with the Department of Labor? DOL has job opportunities throughout the country, including openings in OSHA:

<http://www.dol.gov/general/jobs>

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*Disclaimer: The Snake River Chapter does not endorse, support, or guarantee accuracy of any of the job postings*