



July/August 2016

Editor: Susie Vader

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Snake River Chapter Newsletter

<http://snakeriver.asse.org>

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June meeting featured “Protecting Temporary Workers”

Our June meeting featured Angie Cannon, Risk Manager at IES Custom Staffing, on Protecting Temporary Workers. Angie discussed a couple of fatalities involving temporary employees, noting that in both cases the employees weren't trained on safety procedures.

On May 21, 2014 OSHA and the American Staffing Association signed an alliance to protect temporary workers. OSHA has a website dedicated to this initiative that delineates the responsibilities of both the staffing agency and the host employer (https://www.osha.gov/temp_workers)

In most cases the client is the supervisor and they understand the facility and job.



“Protecting Temporary Workers” continued on page 2.

Upcoming Meetings

Executive Committee Meeting	
9-12-16, 11:30-12:30 Albertsons Training Room 4 250 E Parkcenter Blvd, Boise	Please confirm with snakeriverasse@gmail.com
Chapter Meetings	Technical Session
8-16-16, 11:30 to 1:00 Idaho Pizza Co. 6724 N Glenwood St, Boise RSVP: snakeriverasse@gmail.com	“What OSH Con does—No we’re not OSHA Enforcement” by Wendy Campbell, CSP, CIH, Idaho OSH Con, BSU
9-20-16, 6:30-8:00 pm No host bar at 6:00. Sockeye Grill, 3019 N Cole Rd, Boise RSVP: snakeriverasse@gmail.com	Member Recognition Dinner
10-18-16; 7:15am to 8:30 am Albertsons Office, BSSC Trng Rm 3 250 E Parkcenter Blvd, Boise RSVP: snakeriverasse@gmail.com	Low Activity Radiological Waste Management by Terry Geis, US Ecology
11-15-16; 11:30 to 1:00 Idaho Pizza Co. 6724 N Glenwood St, Boise RSVP: snakeriverasse@gmail.com	To be determined

Chapter News

Brad Giles wins prestigious award!

Snake River Chapter member Brad Giles received the CSP Award of Excellence at the ASSE Professional Development Conference in Atlanta, June 29. Brad holds CSP, STSC, P.E., Grad IOSH certifications and is Principal of Bradley Giles and Associates and Vice President with FDR



Safety. Brad previously served as Senior Vice President of Safety, Health & Environment for AECOM's Energy, Infrastructure & Industrial Construction Operating Group and held similar positions with legacy companies URS, Washington Group International, and Morrison Knudsen. He is an ASSE Fellow, was twice awarded the President's Award for his work with the Future Safety Leaders program and with young professionals, and received the foundation's Distinguished Service Award. He is a member of the National Safety Advisory Committee for the Associated General Contractors (AGC), a Director at Large in ASSE, and a member of the Academic Advisory Board for the Health and Safety Program at Murray State University. Congratulations Brad!

Learn about OSH Con at our August meeting

Please join us at our August meeting to for "What OSH Con does—No we're not OSHA Enforcement!" by Wendy Campbell, CSP, CIH, from Idaho OSH Con at BSU.

When: Tuesday, August 16, 11:30 to 1:00

Where: Idaho Pizza Co., 6724 N Glenwood St, Boise

Please bring a friend and join us to learn about all the resources OSH Con offers and what they can do for you and your company.

Please RSVP at snakeriverasse@gmail.com.

We hope to see you there!

"Protecting Temporary Workers"

--Continued from page 2

Angie summarized best practices of staffing companies and their clients. These include:

- 1) Evaluate and inspect worksites. This includes doing an OSHA enforcement history search; touring the site to check housekeeping, PPE, etc.; reviewing the job description, and having the employee read and sign the job hazard assessment.
- 2) Train the staffing company staff including basic safety knowledge, hazard communication, frequently cited OSHA standards, etc.
- 3) Ensure the client and staffing company meet standards. The staffing company should review the client's safety policy, procedures, and safety training. Conversely, the client should review the staffing company's safety policy, procedures, training, and certifications.
- 4) Assign OSHA responsibilities. Define responsibilities of the staffing company and the client in a contract, including a statement of work that delineates the tasks the temps are to perform and the tasks they are not allowed to do, the required PPE (including who is providing it), and who is responsible for training.
- 5) Perform injury and illness tracking including investigating all injuries to determine root cause and proper communications.
- 6) Conduct safety training. The staffing company should provide general training, but the client needs to provide site-specific training. Temps need to know how to report an injury and clients need to train temps on emergency procedures.
- 7) Maintain contact with workers. The staffing company should maintain contact with the temp throughout the assignment to make sure the client maintains a safe work environment. The staffing company must inform employee on how to report hazards or changes in job tasks.

Angie stressed the importance of the staffing and client partnership to define training, communications, responsibilities so they are working together for the safety of all employees.

ASSE News

Join the WeAreSafety Campaign

ASSE wants to spread the word about the vital role OSH professionals play in today's world so they launched the We Are Safety campaign—so members can share why they do what they do.

People can participate by responding to two simple questions: Why are you a safety professional, and what do you find most rewarding about your career.



Visit the #WeAreSafety site (<http://www.asse.org/wearesafety/>) to view some of the stories already shared by members. You can also download the OneStory app, an easy to use interface that lets you share your story from a mobile device. To download the app, click on "One Story" and then the orange "share your story" button to choose the app to download.

Other News

New online fact sheets address hazards related to agriculture and combustible dust

OSHA's new Emergency Preparedness for Farmworkers fact sheet focuses on the importance of creating and training workers in an emergency action plan to help lessen the impact of agricultural emergencies and disasters, whether natural or man-made. A fact sheet on Protecting Workers from Combustible Dust Explosion hazards explains how to capture, contain and clean combustible dusts generated in a variety of workplaces before they become dispersed in clouds that present the risk of flash fires or explosions. Both fact sheets can be downloaded from OSHA's Publications webpage.



OSHA penalties were adjusted for inflation August 1

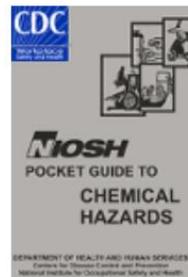
Maximum penalties for OSHA violations were increased for the first time since 1990 as part of overall federal penalty adjustments mandated by Congress last year.



OSHA's new penalty levels took effect August 1. The maximum penalty for serious violations rose from \$7,000 to \$12,471 and the maximum penalty for willful or repeated violations increased from \$70,000 to \$124,709. Any citations issued by OSHA after Aug. 1 will be subject to the new penalties if the related violations occurred after November 2, 2015.

Download the new NIOSH Pocket Guide mobile app

Since its first printing in 1978, the *NIOSH Pocket Guide to Chemical Hazards* continues to be the most popular NIOSH document. This year, a new product—the NIOSH Pocket Guide to Chemical Hazards Mobile Web Application—transforms the guide into an interactive mobile app, making its chemical data more accessible than ever and easier for the user to customize for a wide variety of tasks. The mobile app version answers a growing demand from NIOSH stakeholders to provide a NIOSH-sanctioned mobile product that accurately presents the Pocket Guide information. In May 2016, NIOSH introduced the mobile app version of the *NIOSH Pocket Guide to Chemical Hazards* at the American Industrial Hygiene Conference and Exposition in Baltimore, Maryland.



The mobile Pocket Guide is customizable and easy to use. A few finger taps on a screen yields data on 677 chemicals and potential hazards. Users can tailor the guide to suit their individual needs and preferences. The "Preferences" function allows users to customize the app to show only the data fields pertinent to the work being performed. The "Favorites" function gives easy access to the most-needed chemicals, allowing users to mark them as "favorites." To download the guide, go to:

<http://www.cdc.gov/niosh/npg/mobilepocketguide.html>

NIOSH's Engineering Controls Database

Excerpted from NIOSH Science Blog posting by Brennan Lockwood and Trudi McCleery, MPH on July 20, 2016

The hierarchy of controls shows us that engineering controls can protect workers by eliminating or reducing hazardous conditions to acceptable exposure levels. The idea behind the hierarchy is that the control methods at the top of the graphic are potentially more effective and protective than those at the bottom. Following the hierarchy of controls can lead to safer systems, where the risk of illness or injury has been substantially reduced.

The initial cost of engineering controls can be higher than some other protective methods, but over the longer term, operating costs are frequently lower, and in some instances, can provide a cost savings. The new NIOSH Engineering Controls Database (<https://wwwn.cdc.gov/niosh-ecd/>) provides information on effective engineering controls. You can search by occupation or work process to find a solution that may work to control the exposure in your workplace.



The NIOSH Engineering Control Database contains summaries and schematics/pictures of the controls and details about their effectiveness. The objective of the database is to provide basic information on engineering control technologies as well as deliver information to users who need engineering control solutions to reduce or eliminate worker exposures. The database contains only previously published material authored by NIOSH researchers. All database entries have been reviewed and edited by subject matter experts for accuracy.

OSHA sends Walking-Working Surfaces rule to OMB



Photo by Lewis Hine

OSHA sent final text of the walking-working surfaces rule to the Office of Management and Budget (OMB) for what is anticipated will be the last review before publication. This means the final rule could be published by late September.

In short, the rule would harmonize general industry, maritime and construction fall protection rules with requirements that modern fall protection and fall arrest technology be used to keep workers safe.

The rule would also codify the duty to provide personal fall arrest equipment. Currently, OSHA regulations do not mention personal fall arrest equipment, but this gear is allowed by default in a decades-old guidance document, OSHA STD 01-01-013, that recognizes personal fall arrest systems when other equipment is not applicable.

In addition, the rule would list personal fall arrest systems as PPE, meaning employers must provide this equipment at no cost to the employee.

New OSHA compliance resources

During the last few months OSHA issued a wide range of compliance assistance resources, including new web pages on increased OSHA penalties, online injury/illness reporting and the Zika virus; new publications on temporary worker safety, lightning safety for outdoor workers, and combustible dust; a safety card for irrigation crews, and HazCom info sheets on reproductive toxicity and self-heating chemicals. Find the complete list with links at: https://www.osha.gov/dcsp/compliance_assistance/newresources.html

Classes & Conferences

ASSE Webinars

Cost \$95 Members/\$115 Non-Members

<http://eo2.commpartners.com/users/asse/upcoming.php>

Making Safety Personal - 08/17/2016 at 12:00 PM (EDT):

In this live webcast, Alan Quilley will tell you about a process for getting your employees engaged in their own safety - and the safety of others.

Wellness, an Essential Component of SH&E Incident

Prevention - 08/31/2016 at 12:00 PM (EDT): Wellness is not addressed in most approaches to incident prevention. Causes of injuries and incidents include health issues, fatigue, stress, diet, drug use and physical fitness. The role that wellness has as part of a "Holistic, Integrated Improvement Approach" and on SH&E performance and productivity will be presented.

From Safety Leader to Business Leader – Bridging the Gap -

09/14/2016 at 12:00 PM (EDT): This interactive presentation will guide the attendees through the process of planning to move beyond the role of an OSH Leader to becoming a "Safety Business Leader" and the requisite Business, Leadership, Communication Skills needed to get there.

Dropped Objects – The Other Fall Protection - 09/21/2016

at 12:00 PM (EDT): This session will focus on information to assist participants with preventing falling objects at their jobsite.

The Definitive Guide to Behavioral Safety - 10/05/2016 at

12:00 PM (EDT): The talk will cover what many people would consider excellent behavioral safety from a traditional perspective - and argue that even this may remain too person-focused.

Can Your Rigging Plan Carry the Load? - 11/02/2016 at

12:00 PM (EDT): Can your rigging plan carry the load? Rigging, including slings and related hardware is an essential component in overhead lifting. Consideration should be given to equipment selection, inspection, application and the qualifications of the riggers. Multiple standards and best practices guidelines apply.

Free ASSE webinars for students

ASSE student members have free access to ASSE webinars. Enter your ASSE student member number when you register to automatically receive the free registration. <http://www.asse.org/education/virtualclassroom.php>

Job Opportunities

Safety Manager, Micron, Boise (Req. 57251)

Please see job description at:

<https://career4.successfactors.com/sfcareer/jobreqcareer?jobId=57251&company=micron&username> or <https://www.linkedin.com/jobs/view/171627056>

Safety Engineer, Micron Technology, Boise (Req. 57622)

As a Safety Engineer/IH at Micron Technology, you will focus on the prevention of unplanned events that have the potential to harm people, property, or the environment at a large semiconductor manufacturing location. In addition, you will continuously evaluate operations to ensure compliance with applicable regulations. You will perform technical evaluations of work areas, equipment and operational procedures to identify hazards and ensure proper safety controls remain in place. You will work with a talented group of managers, supervisors, employees, engineers and technicians to continuously improve safety programs that allow Micron to achieve world class safety performance. For full job description, please go to: <https://www.linkedin.com/jobs/view/174571740>

Environmental Compliance Manager, Micron Technology, Boise.

The Environmental Manager is responsible for ensuring the Micron Treasure Valley Site's regulatory compliance. This includes operating compliance into three main focus areas (media): air, waste, and water. The manager is responsible for the development, management, and success of a large team who monitors compliance and prepares the necessary documentation/permits. For complete description, please go to: <https://www.linkedin.com/jobs/view/186430946>

Manager, Environmental Compliance, Micron Technology, Boise

The EHS Environmental Manager is responsible for ensuring environmental regulatory compliance while protecting company assets (people, property, time) that are consistent with Micron's greater business strategy, and delivering cost effective processes. Primary job responsibilities include:

Establishing and implementing a process that sets measurable goals, objectives, targets, and strategies for Environmental performance. This process must result in objectives that are consistent with, and integrated into business partner plans. For complete description go to: <https://www.linkedin.com/jobs/view/171671364>

Check out ASSE Career Resources

ASSE career resources provide extensive support to your career advancement needs. Whether you are searching for the top candidate or your next professional opportunity, H&S Jobs enables you to find the best candidates and opportunities in the field. Members can post jobs at a discounted rate. Go to: <http://jobs.asse.org/>

Go to: <http://jobs.asse.org/jobseeker/search/results/> and search by Idaho (or other state) or by job function.

EHSCareers.com

EHSCareers.com presently has over 500 safety, occupational health & environmental job opportunities posted.

- Current EH&S job opportunities in Idaho – <http://www.ehscareers.com/ehs-jobs-idaho.cfm>.

- Current EH&S job opportunities in the Northwest – <http://www.ehscareers.com/ehs-jobs-northwest.cfm>.
- All current EH&S job opportunities- <http://www.ehscareers.com>.

For more information, contact:

Susan Bergdoll, Client Services & Support Manager
706-769-7177 susanbergdoll@ehscareers.com

Dept. of Labor Jobs

Are you interested in a career with the Department of Labor? DOL has job opportunities throughout the country, including openings in OSHA: <http://www.dol.gov/general/jobs>

Disclaimer: The Snake River Chapter does not endorse, support, or guarantee accuracy of any of the job postings