Dustin Richartz, MPH, CSP

Dustin Richartz, Senior Loss Control Consultant from Lockton Companies, received the 2015-2016 Region II Safety Professional of the Year Award at the Spring 2015 ROC.

At Lockton, Richartz focuses on assisting clients with identifying cost-drivers associated with their property and casualty risk management programs, developing and implementing processes to minimize those costs, and acts as an advocate to help coordinate the services provided by other third-party loss control personnel.

Dustin is currently the ASSE Region II—Area B Director, one of the Colorado Chapter delegates and a member of the Society PDC Planning Committee. He also serves on multiple national-level committees. He has served in various roles in the Colorado Chapter and the Region II executive boards since 2006; and has been active on the PDC Planning Committee since 2010.

Dustin was named to the National Safety Council 2014 Class of the NSC Rising Stars of Safety, presented by DuPont Sustainable Solutions. He was also recognized as a 2011-2012 Culbertson Award recipient for his Outstanding Volunteer Service to ASSE.
Region II Networking Event at the PDC
Tuesday Night, June 9, 2015, 6:30 PM
Top Golf

Sponsored by:
SafeStart
Columbia Southern University

More information to follow by e-mail

Upcoming Region II Achievements at Safety 2015 in Dallas

The Snake River Chapter will be the recipient of the Small Chapter of the Year award! The Chapter of the Year award will be given out at the Chapter Recognition Luncheon on Monday, June 8, 2015, at Safety 2015, ASSE’s Professional Development Conference in Dallas Texas. The luncheon will be held from 11:45am to 1:00pm at the Convention Center.

Congrats on this awesome achievement!! It is great when Chapters and Leaders are recognized for their never ending efforts to do a little more. The entire leadership team at the Snake River Chapter continues to be the ultimate example of servant leadership and you are Always Willing to Do a Little More to Help Others!!! You do not limit your scope to only ASSE Members, but continue to work to find new ways to have a positive impact on your overall communities.

Great job to the Entire Team!! You have made and continue to make Region II Proud!!

Snake River
While attending the recent Region 2 Regional Operating Committee (ROC) Meeting and Student Leadership Conference (SLC) in Salt Lake City, I had the opportunity to network with several colleagues that I have known for years and was fortunate enough to make some new connections as well. During the discussions with both of these groups there were several popular themes that seemed to come up repeatedly and those were the topics of Leadership, Working with Others and Moving Forward.

All of these topics are very broad in nature, however they also have very important roles in our continued development as professionals and as a Society. This is true in all professions and is not exclusive to only those who consider themselves “Safety Professionals” and also spans all levels of experience and responsibility within an organization. As we continue to evolve as individuals/professionals and as an organization it is important that we take the time to better understand our roles in each of these important topical areas.

Leadership

During a recent leadership course I was attending, the topic came up of how do you as a leader know if your leadership style is working. During the discussion, the topic of leaders using the “Window and Mirror” method of self-evaluation was discussed. This evaluation method comes from the “Good to Great” book that was written by Jim Collins to describes the levels of leadership exhibited by strong leaders that helped their organizations grow from being average to being great over an extended period of time.

The “Window and Mirror” technique is one that is utilized frequently by “Level 5 Leaders” or in his mind those that have reached the pinnacle of leadership. It is a good technique where a leader will look out the “window” when there is a success. They do it with the intent of celebrating successes with the individuals that were most involved in making them happen. The high level leader does not take credit for the successes, but rather looks to encourage others to repeat those actions to enable future results. Those same leaders look into the “mirror” when things are not successful to determine how they can best adjust their leadership style to help enable their teams future success. They do not view these situations as failures, but rather view them as opportunities to fine tune their own leadership abilities. They also look at their teams as a reflection of their leadership styles and work every day to try and provide all of the tools necessary for their teams to succeed.

Working With Others

One of the ways an effective leader evaluates their performance is by continuously evaluating how they work with others. To do this they may use the “window and mirror” in their everyday exchanges. While this is not a simple skill to master it is one that we all should strive for as we work to continuously improve ourselves and our teams. To help in assessing our relationships and communications with others, it is important to consider how you and those you are working with communicate and work best.

Numerous methods/theories have evolved over the years to help in evaluating how you and others are programmed to communicate and work together (our social styles). There are many tools that are on the market today (DISC, Myers-Briggs, Etc...), however they all tend to feed back to a few primary social styles. While the titles may change based on the tool used, the behavioral characteristics of each group remain fairly consistent, so I encourage you use one of the systems available to see how you are programmed.

These core social/behavioral styles are important to help us understand how best to work with others and understand how/why they are responding to you the way that they are. If you take the time and make the effort to understand them, it will greatly increase your ability to adjust your delivery and communication methods to enhance the level of understanding that takes place during those communications and also help reduce some of the frustrations that may result from failed communications.

Moving Forward

Along with helping us communicate better with one another, a second benefit of understanding another individuals social style is understanding how to move forward when there is a breakdown or failure in communication. While this is not always easy or smooth, it is important that it is necessary to evaluate it for what it is and move forward with focusing on the common goals that you still have in place.

One of the topics that deals with moving forward, and has come up frequently in recent conversations, is the ability to move on when these breakdowns in communication happen and how best deal with failures and mistakes. As professionals it is an area that we all have to learn how to deal with because of the fact that failures in communication are inevitable and we will all have good times and bad times that we will have to work through.

Continued on pg. 11
EXPAND YOUR CAPABILITIES, CONNECT WITH YOUR PEERS AND GET INSPIRED

Only an educational event of this caliber can bring together the most distinguished speakers and strategic sessions covering the latest topics and trends. It’s sure to leave you not only inspired, but up-to-date on the latest evolution of strategies, skills and innovations.
The Foundation is proud to present the **2015 Scholarship and Professional Education Grant recipients**. This year, we awarded $273,300 to 108 individuals. Specifically, 92 scholarships were awarded to students representing 45 universities and 20 professional education grants were awarded to safety professionals wishing to advance their credentials in OS&H.

### 2015 ASSE Region II Scholarships and Awardees

<table>
<thead>
<tr>
<th>Scholarship</th>
<th>Recipient</th>
<th>Grad Status</th>
<th>University</th>
<th>Degree Program</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Underwriters Laboratories Inc. Scholarship for Health and Safety</td>
<td>Katherine Johnesee</td>
<td>Graduate</td>
<td>Colorado State University</td>
<td>Industrial Hygiene</td>
<td>$5,000</td>
</tr>
<tr>
<td>UPS Diversity Scholarship</td>
<td>Limi Akomah-Mordi</td>
<td>Undergraduate</td>
<td>Brigham Young University - Idaho</td>
<td>Occupational Safety and Health</td>
<td>$5,250</td>
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<td>Bervin Hall Memorial Scholarship (Sponsored by the Colorado Chapter)</td>
<td>Joshua Zobell</td>
<td>Undergraduate</td>
<td>Brigham Young University</td>
<td>Public Health, Environmental/Occupational Health</td>
<td>$1,000</td>
</tr>
<tr>
<td>Four Corners Chapter Scholarship</td>
<td>Stuart Urness</td>
<td>Undergraduate</td>
<td>Brigham Young University - Idaho</td>
<td>Occupational Health and Safety</td>
<td>$1,000</td>
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<tr>
<td>Region II Scholarship</td>
<td>Laura Krause</td>
<td>Graduate</td>
<td>Colorado State University</td>
<td>Industrial Hygiene</td>
<td>$1,000</td>
</tr>
<tr>
<td>Scott Dominguez - Craters of the Moon Chapter Scholarship</td>
<td>Logan Rothwell</td>
<td>Undergraduate</td>
<td>Brigham Young University - Idaho</td>
<td>Health Science, Occupational Health and Safety</td>
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<tr>
<td>Steven F. Kane Memorial Scholarship</td>
<td>Rami Shorti</td>
<td>Graduate</td>
<td>University of Utah</td>
<td>PhD Occupational Injury Prevention</td>
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### Professional Development Grants

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<th>Recipient</th>
<th>Grad Status</th>
<th>Program</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carolyn Nickerson Hinson HSE Professional Education Grant</td>
<td>Annette Haugh (Colorado Chapter)</td>
<td>Professional</td>
<td>BCSP Certification Fees</td>
<td>$1,000</td>
</tr>
<tr>
<td>Gabriel Alvarado Professional Education Grant</td>
<td>Sara Funk (Colorado Chapter)</td>
<td>Professional</td>
<td>Certification Courses and Preparation Workshops</td>
<td>$1,000</td>
</tr>
<tr>
<td>Manuel Campos, Jr. Memorial Fund (Sponsored by the New Mexico Chapter)</td>
<td>Richard Stribling (Four Corners Chapter)</td>
<td>Professional</td>
<td>Professional Education Seminars</td>
<td>$1,000</td>
</tr>
</tbody>
</table>
Region II Newsletter

2015 SPRING PDC
SALT LAKE CITY, UTAH
The Utah Chapter did an AMAZING job of hosting both the ROC and the Student Leadership Conference. Everything seemed to run fairly smoothly and I heard nothing but positive feedback on the location and accommodations!!

The attendance was good, as we had participants from 11 of the 15 Chapters in the Region (Colorado Plateau, Sierra Nevada, Southern Nevada and Middle East – Did Not Attend) and there were a total of 19 attendees that represented their chapters proudly both days. Ernie was able to attend the first day, however previous commitments prevented him from attending on Saturday. Along with the 20 chapter attendees, Trish Ennis also made it out to attend the morning sessions of the student leadership conference and a large portion of the ROC on day #1. Thanks to a cancelled flight on Friday evening due to weather, she was able to also participate with the Student Leadership Conference for much of the day on Saturday. This seemed to be a very positive experience for all attendees and the students were especially appreciative of having the current ASSE President in attendance.

Out of the 15 Chapters in Region II, we received written reports from 12 of the 15 Chapters (Sierra Nevada, Southern Nevada and Middle East – Did Not Submit). The reports were beneficial because they allowed us to request that attendees speak on specific best practices that they had listed within their report.

The minutes were recorded by Melissa Schmaltz and they have been submitted for attendees to review and provide comment.

After a review of the Societies Regional Operating Procedures, it was determined that we are required to establish a committee to complete a review of our financial status as a Region. Based on that, Jeff Citrone has volunteered to lead a three member committee (Byron Gilbert – Craters of the Moon and Wayne Carroll– Arizona Chapter) to complete that review and report back by the Fall 2015 ROC.

Thank you to all attendees for your willingness to openly share and partner with one another and for making the Spring 2015 ROC and SLC such great events.
Workers' Memorial Day is observed every year on April 28. It is a day to honor those workers who have died on the job, to acknowledge the grievous suffering experienced by families and communities, and to recommit ourselves to the fight for safe and healthful workplaces for all workers. It is also the day OSHA was established in 1971. Under the Occupational Safety and Health Act of 1970, employers are responsible for providing safe and healthful workplaces for their workers. OSHA's role is to ensure these conditions for America's working men and women by setting and enforcing standards, and providing training, education and assistance.

On Tuesday April 28, 2015 the Arizona Chapter of the ASSE took part in the first multi-organization Workers Memorial Day ceremony at Wesley Bolan Plaza in Phoenix Arizona.

With over 65 people in attendance including the media, activities included a reading of names and ringing of the bell for each lost worker, speeches by Industrial Commission of Arizona, and a launching of the Arizona ASSE hazard awareness and prevention campaign.

Special guests present included Mexican Consul General Roberto Rodriguez Hernandez, OSHA Area Director Zach Barnett, Senator Steve Farley, and the wife of a deceased Salt River Project lineman who died several years earlier. On hand to speak about the heavy price the family of a lost worker faces was Kids’ Chance of Arizona President Kirk O’Malley.

The event was made possible through the cooperation of many organizations including: Arizona Chapter of the ASSE, Arizona National Safety Council, Kids’ Chance of Arizona, Arizona AFLCIO, and the Industrial Commission of Arizona/ ADOSH.

It is anticipated that the facilitation of this ceremony will become a regular theme of each year during the Arizona Chapter yearly planning and development meeting held each July.

Update provided by AZASSE Government Affairs Chairperson Jeremy Bethencourt

Family Scholarship Fund

Attention Chapter members - we need your help finding candidates for our newest program, the Family Scholarship Fund. Announced by former Assistant Secretary of Labor John Henshaw at Safety 2013, the Family Scholarship Fund will provide college funding for families affected by a workplace tragedy. Our hope is that these scholarships, open to spouses and children of those who have died from a workplace incident, will minimize the financial impact of the loss while encouraging continuing education. If you know of a family that has been impacted by a workplace tragedy, please encourage them to learn more and apply at www.asse.org/foundation/fsf/. We have funding available and very few applicants. Please help us identify a family in need.
Four Corners Chapter

Several months ago the Four Corners Chapter submitted a letter requesting a proclamation from Governor Susana Martinez of New Mexico. I am very delighted and thrilled to announce that Governor Martinez issued a Proclamation proclaiming May 3rd through May 9th as “North American Occupational Safety and Health Week” and May 6th as “Occupational Safety and Health Professional Day”.

This is not only an achievement for New Mexico and the Four Corners Chapter but also an opportunity for all industries to urge everyone to get involved in NAOSH Week in an effort to better educate the public about the positive benefits of a safe workplace not only for workers, but for co-workers, families, businesses, and all communities. The fundamental goal is zero incidents 100 percent of the time.

Kellie J. Campbell, President Four Corners ASSE

EDITORS CORNER -

Once again we are planning on refreshing our professional relationships and enhancing our safety knowledge by attending the PDC, which this year will be in Dallas from June 7 through 10. Some of us may even partake in some socializing.

Whether you learn something completely new about how to evaluate your safety program; reinforce your understanding of working at heights; meet a colleague that has so much in common with you; discover a vendor who could provide the answer to your nagging problem; or just get together with old friends and enjoy a few beers, jokes and stimulating conversation; the PDC is the perfect place for a safety professional to be on a hot summer Texas day.

Therefore, I hope to see you all there. If you’ve never met me, walk up and introduce yourself. If you know me like the back of your hand, stop by and tell me your latest achievement. And remember, if you really appreciate the Region II Newsletter, I will take a cold beer in lieu of compliments.

Jeff Citrone
Chapter News

Congratulations to a 45+ year ASSE Member

Charles W. Casey, Membership Chair Four Corners Chapter

Charlie Casey joined the American Society of Safety Engineers May 1, 1969. Charlie has held a host of safety manager positions over the years including manufacturing, construction, oil and gas operations, electrical, pipeline, and mining. Charlie has been a member of the Society since before OSHA!!! What a story Charlie should have to share when it comes to the transformations of safety over the last four plus decades! Thank you Charlie for your continued support and dedication to the Safety Profession!!! Please help me in not only thanking Charlie for his continued support of the profession but also for sitting as the Member Chair for the Four Corners Chapter!

Big Sky Chapter to Host Fall 2015 ROC

The Big Sky Chapter will be hosting the Fall ROC on September 18 and 19 at Chico Hot Springs Resort in Pray, Montana. The resort was established in 1900 and is labeled as “where old meets new and friendly Western hospitality.” In addition to the great meeting with ASSE Region 2 safety professionals, attendees will have the opportunity to participate in a variety of activities either before or after the conference. Enjoy horseback riding, rafting on the Yellowstone River, fishing or a visit to Yellowstone National Park. You may just want to relax and enjoy the hot springs at the resort. The Big Sky Chapter is looking forward to hosting this event and extending Montana hospitality to our Region 2 Chapters. Remember that the ROC starts on the morning of the 18th, so make travel arrangements accordingly.
A Message From Dustin Richartz, MPH, CSP, Your 2015—2017 Area B Director

During the good times and when communication seems to going smoothly, it is easy to find the positive. However, when times get tough it is imperative to find ways of identifying the learning opportunities in each situation and finding ways to work with one another. One way of maximizing these opportunities is by establishing a mentoring relationship with someone that will provide this honest and up-front feedback at all times. This direct and constructive feedback will help you better identify your strengths and you weaknesses both in your work/service product and in your communications.

As we continue to evolve as individuals (personally and professionally) and as an organization (ASSE and beyond), it is important that we take the time to understand our role in each of these important topics. I encourage each of you to find opportunities to sharpen your leadership skills, explore your personal social styles and to find a fellow professional that you can serve as a mentor for and/or can help mentor you as you continue to develop your leadership skills.

FEbruary 11, 2015

MEMORANDUM FOR: REGIONAL ADMINISTRATORS STATE PLAN DESIGNEES

THROUGH: DOROTHY DOUGHERTY
Deputy Assistant Secretary

FROM: THOMAS GALASSI, DIRECTOR
DIRECTORATE OF ENFORCEMENT PROGRAMS

SUBJECT: Inclusion of Upstream Oil and Gas Hazards to the High-Emphasis Hazards in the Severe Violator Enforcement Program (SVEP)

The purpose of this memorandum is to authorize the addition of upstream oil and gas hazards to the list of High-Emphasis Hazards in the Severe Violator Enforcement Program (SVEP). This policy is targeted to upstream oil and gas drilling and well servicing employers based on their industry’s significant worker fatality rate over time. Over the last twenty years, upstream operations have experienced a fatality rate that has ranged from five to eight times greater than the national average for all U.S. industries [U.S. DOL BLS]. Therefore, the Agency believes that a change in its SVEP policy related to upstream oil and gas drilling and well-servicing operations is warranted.

Going forward, a non-fatality inspection of an employer with the NAICS code 211111, 213111 and 213112 (Oil and Gas Production Services, Drilling and Well Servicing/ "Upstream Oil and Gas Industry") in which OSHA finds two or more willful or repeated violations or failure-to-abate notices (or any combination of these violations/notices), based on high gravity serious violations related to upstream oil and gas activities, will now be considered a severe violator enforcement case.

This policy is effective for any citations to the upstream oil and gas industry that are issued on or after the date of this memorandum. In the future, Section XI of Instruction CPL 02-00-149, Severe Violator Enforcement Program (SVEP), will be updated to reflect the addition of these High-Emphasis Hazards. If you have any questions regarding this memorandum, please contact the Office of Chemical Process Safety and Enforcement Initiatives at (202) 693-2100
**President**  
Michael Belcher, CSP

**President Elect**  
Thomas F. Cecich, CSP, CIH

**Senior Vice President**  
James D. Smith, M.S., CSP

**Vice President, Professional Affairs**  
James Thornton, CSP, CIH

**Vice President – Region Affairs**  
Maribeth Anderson, MPA, CSP, ASP

**Vice President – Professional Development**  
Christine Sullivan, CSP, ARM  
Colorado Chapter Member

**Director – At – Large**

Deborah Roy, MPH, RN, CSP, CET, COHN-S, FAAOHN (Elected to a two year term)*

Pamela Hart, MPH, RN, CSP, COHN-S, CMIO SH, FAAOHN (Elected to a one year term)*

**Bradley Giles, P.E., CSP (Elected to a three year term) - Snake River Chapter member and ASSE Fellow**

Kenneth Wengert, CSP, ARM (Elected to a three year term)

*Indicates the Director-At-Large will be eligible to be re-elected for an additional three year term. Terms were determined by number of votes received.

**Region II: Area Director B— Dustin Richartz, MPH, CSP**