



Sept./October 2016

Editor: Susie Vader

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Please send comments and articles to [susie.vader@aecom.com](mailto:susie.vader@aecom.com)

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# Snake River Chapter Newsletter

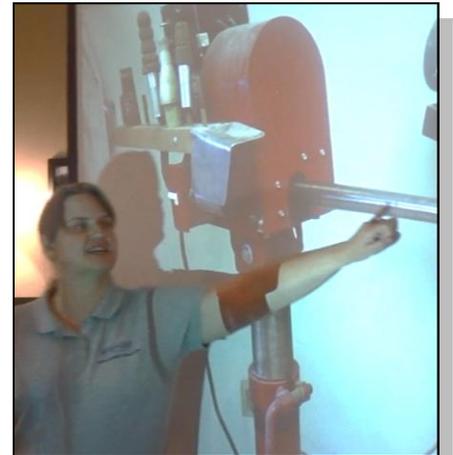
<http://snakeriver.asse.org>

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## August meeting featured Idaho OSHCon

Wendy Campbell, CSP, CIH, talked about the Idaho Occupational Safety and Health Consultation Program (OSHCon) at our August meeting.

The consultation program was established under the OSH Act to provide free, confidential consultation service to private sector small business (≤250 at one location or ≤500 company-wide). The Idaho program is funded 90% by federal Dept. of Labor and 10% by the State of Idaho and is based at Boise State University.



Their goals are to help businesses comply with OSHA, help them develop an ongoing effective safety and health program, and reduce occupational injuries and illnesses.

*"Idaho OSHCon" continued on page 2.*

## Upcoming Meetings

Executive Committee Meeting	
<b>11-7-16, 11:30 to 12:30</b> Albertsons Training Room 4 250 E Parkcenter Blvd, Boise	Please confirm with <a href="mailto:snakeriverasse@gmail.com">snakeriverasse@gmail.com</a>
Chapter Meetings	Technical Session
<b>10-18-16; 7:15 am to 8:30 am</b> Albertsons Office, BSSC Trng Rm 3 250 E Parkcenter Blvd, Boise RSVP: <a href="mailto:snakeriverasse@gmail.com">snakeriverasse@gmail.com</a>	Low Activity Radiological Waste Management by Terry Geis & Justin Jensen, US Ecology
<b>11-15-16; 11:30 to 1:00</b> Idaho Pizza Co. 6724 N Glenwood St, Boise RSVP: <a href="mailto:snakeriverasse@gmail.com">snakeriverasse@gmail.com</a>	Six Ways to Improve Your Safety Management Efficiency with Emerging Computer Technology by Kevin L. Shoemaker, P.E., BASIC Engineering, P.C.
<b>December: No Meeting</b>	Happy Holidays!
<b>1-18-17; 7:00 am to 8:30 am</b> Albertsons Office, BSSC Trng Rm 3 250 E Parkcenter Blvd, Boise RSVP: <a href="mailto:snakeriverasse@gmail.com">snakeriverasse@gmail.com</a>	TBD
<b>2-15-16; 11:30 to 1:00</b> Idaho Pizza Co. 6724 N Glenwood St, Boise RSVP: <a href="mailto:snakeriverasse@gmail.com">snakeriverasse@gmail.com</a>	Mentorship – Moving the Profession Forward by Dustin Richartz, MPH, CSP, Sr. Loss Control Consultant, Lockton Companies, and ASSE Region II Area B Director

## Chapter News

### Learn all about low activity rad waste management at our October meeting!

Terry Geis, CSP, General Manager of US Ecology's Idaho operations, and Justin Jensen, Radiation Safety Specialist for US Ecology, will discuss low activity radioactive waste management at our October breakfast meeting. They will discuss US Ecology's Idaho facility and its radiological waste management program. This will include facility location and design, waste acceptance criteria, transportation, disposal procedures, environmental monitoring, and regulatory oversight.

When: 10-18-16; 7:15 am to 8:30 am  
Albertsons Office, BSSC Training Rm 3  
250 E Parkcenter Blvd, Boise

Please bring a friend and join us! Please RSVP at [snakeriverasse@gmail.com](mailto:snakeriverasse@gmail.com).

We hope to see you there!



### “Idaho OSHCon”

--Continued from page 1

Employers are required to make a commitment and correct all identified serious hazards. If someone does not correct hazards, they may refer them to federal OSHA, but this is very rare.

OSHCon can provide:

- Comprehensive or specific onsite safety and health surveys
- Offsite technical assistance
- Onsite and offsite training
- Free OSHA publications and materials
- Video (DVD and VHS) lending library, with an online checkout system.

- A review of safety programs
- Noise and air contaminant monitoring and analysis
- Assistance in qualifying for SHARP, an OSHA program that recognizes small employers who operate and exemplary safety and health management programs.

To start the process a company can request either a comprehensive or limited review. OSHCon will do an onsite visit, which includes an opening conference, program review, injury record review, walkthrough, and a closing conference to discuss findings. They will set a correction due date and provide assistance as needed. The company must document actions taken to correct hazards and prevent recurrence. OSHCon can follow up with correction assistance, additional sampling and analysis, hazard verification, and a letter of completion.



***OSHCon does not issue citations, propose penalties, or report violations to OSHA.***

Wendy stressed that OSHCon does not issue citations, propose penalties, or report violations to OSHA. They cannot design or engineer anything or guarantee that your workplace will pass an OSHA inspection.

OSHCon can help reduce employee OSHA complaints, avoid costly OSHA fines, lower workers' compensation costs, improve employee morale, and increase productivity.

Wendy then shared some highly entertaining photos from some of their site visits (anonymous, of course) including ice machine with mold, improperly stored cylinders, housekeeping, unlabeled containers, electrical hazards, guarding hazards, and more. These spurred great discussions.



## ASSE News

### ASSE Foundation: More than \$250,000 in scholarships available

Investing in your knowledge is investing in the safety community. As safety professionals, it's imperative that we continuously learn to ensure that we are always the best we can be. In line with its mission of strengthening the safety profession through education, the ASSE

Foundation provides scholarships so students can reach their full potential, and make a greater impact on the lives we work to protect.



More than \$250,000 in scholarships will be available for students who are beginning their studies in OSH. More than 100 individuals will be awarded funds that will help advance their careers. Why not be one of them? Let the ASSE Foundation help you reach your greatest potential. Applications are due online by December 1, 2016. Learn more about scholarships by visiting <http://foundation.asse.org/> or apply directly online today.

### OSH professionals: Apply for a Professional Education Grant

ASSE Foundation's Professional Education Grant Program (<http://foundation.asse.org/leadership-development.php>) provides funding to help OSH professionals expand their knowledge and advance their education. Did you know that you can use a professional education grant to help pay for courses to keep your CEUs current, for certifications, to attend a conference or for college coursework?

Grants are generally valued between \$500 and \$1,000, and applications are accepted online Sept. 1, 2016, through Dec. 1, 2016. Grants awarded for this year's program will total more than \$20,000. After applications are reviewed by the Foundation's Scholarship Award and Selection Committee, awards will be disbursed to recipients in April 2017.

### Share your OSH generations story

Many OSH professionals have parents or children who are also in the profession. Did your son or daughter follow in your footsteps? Did a parent's involvement in the safety profession encourage you to follow in their footsteps? ASSE would like to hear from you.



Read the stories of fellow ASSE members who have shared experiences on our OSH generations page at <http://societyupdate.asse.org/osh-generations>.

If you have your own story to tell, send an e-mail to [cbaker@asse.org](mailto:cbaker@asse.org) and include a few pictures of your OSH generations; they'll publish your story in a future issue of Society Update.

## SH&E News

### Traffic fatalities up sharply in 2015

Source: NHTSA news release, August 29, 2016

The nation lost 35,092 people in traffic crashes in 2015, ending a 5-decade trend of declining fatalities with a 7.2% increase in deaths from 2014.

The final data released by the U.S. Department of Transportation's National Highway Traffic Safety Administration showed traffic deaths rising across nearly every segment of the population. The last single-year increase of this magnitude was in 1966, when fatalities rose 8.1% from the previous year.

In response to the increase, DOT, NHTSA, and the White House are issuing an unprecedented call to action to involve a wide range of stakeholders in helping determine the causes of the increase. NHTSA will share its Fatality Analysis Reporting System with safety partners, state and local officials, technologists, data scientists, and policy experts. And private sector partners using new data collection technologies will be offering access to unprecedented amounts of data and new visualizations tools.

"The data tell us that people die when they drive drunk, distracted, or drowsy, or if they are speeding or unbuckled," said NHTSA Administrator, Dr. Mark Rosekind. "While there have been enormous improvements in many of these areas, we need to find new solutions to end traffic fatalities." To see the full news release, go to <http://www.nhtsa.gov>.

## Truck driver job-related injuries in overdrive

By [Sean Smith](#) and [Patrick Harris](#), U.S. Bureau of Labor Statistics. August 17, 2016

When you think of dangerous jobs, what comes to your mind? Police officers, firefighters and construction workers might top the list for most people. Tractor-trailer truck drivers probably don't come to mind, but Bureau of Labor Statistics data (<http://www.bls.gov/iif>) show that driving a truck is risky in ways you might not expect.

For example:

- One out of every six American workers killed on the job is a tractor-trailer truck driver.
- In 2014 alone, 761 tractor-trailer truck drivers were killed while working, which also marks the fifth year in a row that the number of truck driver fatalities has increased.
- The vast majority of these deaths, 78 percent, were caused by transportation incidents.

Heavy and tractor-trailer truck drivers also have the highest number of nonfatal injuries and illnesses that require days off from work across all occupations (a total of 55,710 in 2014). They rank 6<sup>th</sup> among the top occupations with highest incidence rates of nonfatal occupational injuries and illnesses involving days away from work, after police officers and sheriffs, firefighters, highway maintenance workers, correctional officers and nursing assistants. Another way to look at this statistic is that truck drivers had nearly one out of every 20 injury and illness cases nationwide that needed time off work to recover.

In fact, tractor-trailer truck drivers are three times more likely than the typical American worker to have an injury or illness that required days off from work.

The injuries that are most likely to cause them to miss work result from slips, trips and falls, followed by overexertion. And just how do workers driving tractor-trailer trucks overexert themselves? Pushing and pulling containers; lifting heavy items while loading and unloading the truck; and getting in and out of such a large vehicle routinely are all ways that drivers can easily overdo it on the job.

Among all occupations, tractor-trailer truck drivers also ranked No. 3 on the list of workers suffering from musculoskeletal disorders (injuries or disorders of the muscles, nerves, tendons, joints, cartilage, or spinal discs) that required days off from work in 2014. Overexertion, including repeatedly getting in and out of the truck and

assisting with loading and unloading, and prolonged sitting and maintaining the same position (sometimes with poor posture) while driving the truck, are all causes.

And when truck drivers get hurt on the job it takes them longer to recover. Half of all truck drivers required at least 20 days away from work after an incident before returning, compared with all other occupations in which half of all workers returned to work within nine days. Among tractor-trailer truck drivers who had to take days off work due to being injured, 42 percent missed more than a month (31 or more days) of work.

The Transportation Department's Federal Motor Carrier Safety Administration is charged with reducing the number and the severity of crashes involving large commercial trucks and buses out on our nation's public highways and roads. In addition to its regulatory oversight of commercial motor carriers, FMCSA has online resources to help



everyone share our roadways safely. FMCSA's safety education program for all vehicles, and including bicyclists and pedestrians, is called "Our Roads, Our Responsibility."

More information about preventing musculoskeletal disorders in the workplace is available from our Occupational Safety and Health Administration. Data about work-related fatalities, injuries and illnesses can be found on the Bureau of Labor Statistics website.

We hope that this kind of detailed information will help employers improve conditions for tractor-trailer drivers, as well as empower workers with knowledge about the hazards they're likely to encounter.

If you have questions or need additional information about this data, please contact us at <http://www.bls.gov/iif/oshcont1.htm>.

*Sean Smith and Patrick Harris are economists at the Bureau of Labor Statistics. BLS employees Nicole Nestoriak and Erin Huband also contributed to this post.*

## Check out OSHA site on independent contractor myths!

OSHA has a handy website to help dispel common myths regarding independent contractors. Each square links to more in-depth information. Go to: <https://www.dol.gov/whd/workers/Misclassification/myths-main.htm>



## New resources on tractor safety and methylene chloride hazards

OSHA has created a magnet encouraging tractor operators to practice safe handling when in the driver's seat. This magnet, available in English or Spanish and designed to be placed directly on tractors, can be ordered from OSHA's website.



OSHA added a new Fatal Fact on how quickly methylene chloride vapors can reach life threatening levels when using common paint stripping products. It features the story of a temporary worker who died while using a paint stripper containing this hazardous substance to remove the coating from a bathtub. It is available at

<https://www.osha.gov/Publications/OSHA3883.pdf>

## Classes & Conferences

### Register now for STS prep class!

The Snake River Chapter ASSE is pleased to offer a 1-day Safety Trained Supervisor (STS/STSC) Exam Preparation Course. The nationally recognized course instructor, Rick Callor, moves through a brisk, informative review of the many areas you'll likely be tested on, sprinkled with the real life experience anecdotes of a distinguished safety career veteran. Each course participant will also receive a USB flash drive for home study of the material covered.

Companies have found that that having certified Safety Trained Supervisors reduces incident and workers' compensation rates, improves OSHA compliance, and develops safety ownership.

**When:** Monday, November 14, 2016, 7:30 am - 4:30 pm (lunch included)

**Where:** Idaho Associated General Contractors; 1649 Shoreline Drive, Ste. 100, Boise, ID

To register or for more information, please see our website: <http://snakeriver.asse.org>.

Employers with three or more registrants qualify for the ASSE member pricing! Register today to lock in the early registration discount!

### Boise AIHA to hold PDC Nov. 17!

The Boise Chapter of the Idaho Section of the American Industrial Hygiene Association will be holding the second annual professional development conference on November 17 in Boise. This conference will cover Sprains and Strains, Health and Fitness; Building Safety Culture; and Changing Behavior with Near Miss Programs.

For more details and to sign up for this exciting conference, please go to: <https://www.aiha.org/get-involved/LocalSections/Idaho/Events/Pages/default.aspx>

For questions, contact: Matt Call, Past President AIHA Idaho Teton Section:

[matthewcall@industrialhygieneresources.com](mailto:matthewcall@industrialhygieneresources.com)

## SeminarFest registration now open

Registration for SeminarFest is now open. Looking for materials to help promote SeminarFest at your next meeting? Contact Chapter Services today!



SeminarFest is your opportunity to explore and learn managerial, leadership, technical, and skill-building topics that are at a level

## ASSE Webinars

Cost \$95 Members/\$115 Non-Members

<http://eo2.commpartners.com/users/asse/upcoming.php>

**Personal Finance:** 10/19/2016 at 12:00 PM (EDT)

**Building a Roadmap for Success in Ergonomics:** 10/26/2016 at 12:00 PM (EDT) - This session will highlight the first step in this project that involved a survey to understand how practitioners build their knowledge and skills in the field of ergonomics.

**Can Your Rigging Plan Carry the Load?** 11/02/2016 at 12:00 PM (EDT) - Can your rigging plan carry the load? Rigging, including slings and related hardware is an essential component in overhead lifting. Consideration should be given to equipment selection, inspection, application and the qualifications of the riggers. Multiple standards and best practices guidelines apply.

**Stand up and ENGAGE: Embracing Active Learning and Innovation in the Traditional Classroom** - An ASSE Virtual Symposium 11/07/2016 at 10:00 AM (EST)

**Litigating Workplace Safety and Health Disputes;** 11/09/2016 at 12:00 PM (EST) - Attendees will learn how to evaluate their risks regarding OSHA citations and provide guidance about the litigation process before the OSHRC.

**Moving Communication Tower Safety Forward Using ANSI/ASSE A10.48-2016 and ANSI/TIA-322-2016;** 11/16/2016 at 12:00 PM (EST) - A10.48 is a new consensus standard that represents a comprehensive effort to place all of the communication tower processes, procedures and protocols in one location.

**Life Cycle of a Safety Career – A Modern Path;** 11/30/2016 at 12:00 PM (EST) - By the end of the session, attendees will have a foundation of knowledge for this type of role and where it may fit at different points along their safety career path.

**Boomeranging: Five Methods For Revitalizing an Aging Workforce;** 12/07/2016 at 12:00 PM (EST) - With the right approach, many otherwise deteriorating characteristics associated with aging can be dramatically slowed and even turned around with strategies designed to “youthify” workers, physically and mentally. Experience has consistently shown that younger thinking, and more important, younger acting workers of any age can indeed become more sure-footed, agile, receptive, alert, motivated, creative and energized.

**Going Green: Marijuana in the Workplace;** 12/14/2016 at 12:00 PM (EST) - With Marijuana lawful for medicinal or recreational purposes in 25 states, it’s likely that your workforce may be going green without you even knowing. A comprehensive and fun discussion of marijuana and how it impacts your workplace, including the use of medical marijuana, drug testing methods, legal cases, and employment policies.

### Free ASSE webinars for students

ASSE student members have free access to ASSE webinars. Enter your ASSE student member number when you register to automatically receive the free registration. <http://www.asse.org/education/virtualclassroom.php>

## Job Opportunities

### Safety & Health Consultant, Boise Area

WCF Safety & Health is searching for someone who can demonstrate the WCF Insurance values to join their team as a safety and health consultant. This is a full-time, exempt position based in the Boise, ID, area. Successful Candidate would introduce WCF Insurance's premium Safety & Health services to policyholders in the Boise area.

**Responsibilities:** WCF provides safety and health services to over 20,000 workers' compensation policyholders. We are dedicated to reducing the incidence and severity of workplace accidents and increasing safety awareness. Our safety & health specialists play a crucial role in this effort by delivering expert safety services to our policyholders. This often includes challenging and complex evaluations and development of innovative solutions to difficult safety and health problems. Through a combination of on-site evaluations, customized plans and recommendations, and specialized training to groups of various sizes and backgrounds, the safety & health specialists help deliver a key element of the unique value we offer to our policyholders.

**Qualifications:** This position calls for an advanced combination of technical and interpersonal skills. The incumbent must demonstrate excellent written and verbal communication skills and superior presentation skills. The ability to work independently, manage time appropriately, and prioritize and organize tasks is critical. The work also requires highly refined investigative, analytical, and problem-solving skills. The incumbent must show proficiency in using current computer and mobile technology and demonstrate a solid understanding of fundamental safety and health work tools utilized to provide effective account servicing and risk improvement. The incumbent must be able to relate well with internal and external customers and know how to communicate complex scientific concepts to customers effectively. Detailed knowledge of current OSHA safety and health standards and a good understanding of the workers' compensation system are required.

To be considered for this position, candidates must have a bachelor's degree in safety, industrial hygiene, engineering, physical sciences, or a related technical field and at least three years of related work experience. Certified Safety Professional (CSP) and Certified Industrial Hygienist (CIH) designations through the American Board of Industrial Hygienists are strongly preferred. Salary is competitive and compensation would include car allowance and WCF Insurance benefits package.

Send resume with cover letter to:

Attention: WCF Safety & Health; 100 West Towne Ridge Parkway; Sandy, UT 84070 or email to: [ddenne@wcf.com](mailto:ddenne@wcf.com)

## Risk Control Manager – Supply Chain, Safeway

**PURPOSE:** The Risk Control Manager is responsible for maintaining a leadership role in the development and implementation of risk control and safety initiatives in a specific Distribution Center(s). These initiatives are designed to minimize exposure to the expense and potential loss of business associated with employee injury, liability claims, building damage, loss of physical assets or business interruption due to fire or natural disasters, environmental issues, and regulatory compliance issues. Participates with, interacts, and represents the organization when dealing with 3<sup>rd</sup> party service providers, insurance providers, and regulatory agencies. This position supports other Distribution Center critical functional areas to ensure compliance with established Corporate and business unit policies, practices, programs and procedures, with the goal of maintaining a safe and healthful environment for all associates, vendors, visitors, and customers.

### DUTIES AND RESPONSIBILITIES:

- Develops, introduces, implements, and monitors programs and practices designed to minimize exposure to risk and the associated expense. Works diligently to prevent exposure to future risks, and manages costs associated with claims that are in progress.
- Trains and supports operations to ensure quality injury and accident investigation techniques are utilized.
- Analyzes factors that may create injuries, accidents, accident conditions, or enable multiple accidents. Identifies potential high risk accident situations and assists various departments in the implementation of control strategies.
- Develops, introduces, implements, and monitors adherence to the DC's Safety programs, practices, policies, and procedures that cover a wide range of Company & Regulatory agency required activity.
- Acts as primary interface with groups such as government agencies or insurance companies. Represents the Company's interests as directed and approved at regulatory agency proceedings.
- Develops, requests and reviews accident statistical reports to focus efforts on injury trends and corrective actions.
- Communicates risk control and safety issues and objectives to distribution associates.
- Works closely with 3<sup>rd</sup> party worker's compensation claims administrator interacting on a frequent basis to provide assistance in managing claims. With proper controls in place, collaborates with claims administrator to provide claim settlement authority.
- Manages the employee return-to-work programs, modified duty programs, and medical case management programs.
- Works closely with property and liability insurance consultants, coordinating inspections, evaluating recommendations, and ensuring completion of agreed to recommendations.
- Works closely with a wide variety of state and federal regulators.
- Implements corporate directives related to and including ergonomic observations, hazard assessments, approved practices, data analysis, and metrics analyses.
- Develops, facilitates and coordinates applicable training programs. Monitors training of new associates with respect to safety policies and procedures.
- Ensures Distribution Center security program has necessary controls in place to provide a safe and secure workplace.

**JOB REQUIREMENTS:**

- Four year degree or equivalent experience required.
- Professional certification, such as GSP, ASP, CSP and/or ARM preferred.
- Broad working knowledge of federal, state, and local safety, health, environmental, and worker's compensation laws and regulations.
- Knowledge of medical, legal, and hazardous chemical terminology.
- Knowledge of industrial security best practices and procedures preferred.
- Ability to work a flexible work schedule.
- Excellent PC skills required.
- Proven ability to effectively communicate with all levels of management and provide superior customer service.

**PHYSICAL ENVIRONMENT:** Some work is performed in a temperature-controlled office environment. Some work is performed in a warehouse environment with varying temperatures.

- Incumbent may sit for long periods of time at desk or computer terminal. The incumbent may walk, climb stairs or stand in the warehouse for long periods of time.
- Incumbent may use calculators, keyboards, telephone, and other office equipment in the course of normal workday.
- Stooping, bending, twisting, lifting and reaching may be required in completion of job duties.
- Travel up to 10%.

Contact:

Vicki Sell

HR Director - Distribution, Procurement and Manufacturing

250 East Parkcenter Blvd.

Boise, ID 83706

**Check out ASSE Career Resources**

ASSE career resources provide extensive support to your career advancement needs. Whether you are searching for the top candidate or your next professional opportunity, H&S Jobs enables you to find the best candidates and opportunities in the field. Members can post jobs at a discounted rate. Go to: <http://jobs.asse.org/>

Go to: <http://jobs.asse.org/jobseeker/search/results/> and search by Idaho (or other state) or by job function.

**EHSCareers.com**

EHSCareers.com presently has over 500 safety, occupational health & environmental job opportunities posted.

- Current EH&S job opportunities in Idaho – <http://www.ehscareers.com/ehs-jobs-idaho.cfm>.
- Current EH&S job opportunities in the Northwest – <http://www.ehscareers.com/ehs-jobs-northwest.cfm>.
- All current EH&S job opportunities- <http://www.ehscareers.com>.

For more information, contact:

Susan Bergdoll, Client Services & Support Manager

706-769-7177 [susanbergdoll@ehscareers.com](mailto:susanbergdoll@ehscareers.com)

**Dept. of Labor Jobs**

Are you interested in a career with the Department of Labor? DOL has job opportunities throughout the country, including openings in OSHA:

<http://www.dol.gov/general/jobs>

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*Disclaimer: The Snake River Chapter does not endorse, support, or guarantee accuracy of any of the job postings*